

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2024/003	MA000004	04/04/2024	

GENERAL RETAIL INDUSTRY AWARD 2020 - VARIATION

The Fair Work Commission (the Commission) on 2 April 2024 issued a final determination to give effect to its own motion in order to remove the ambiguity and uncertainty surrounding the meaning of “establishment” and replace it with “retailer” with a retrospective effective date from 1 October 2020.

Key Changes

Clause 15.2(c) will be varied to insert the words “on all days of the week” and replace the word “establishment” with “retailer”.

Retrospective Variation

The Commission was satisfied with there being exceptional circumstances for the variation to take effect at a time earlier than the date on which the variation determination was made - in this decision, the variation will come into operation with effect from 1 October 2020.

When will the changes come into effect?

The changes will come into operation from the first full pay period on or after **1 October 2020**.

To view the decision [click here](#).

To view the determination [click here](#).

Further information

To view the varied Award from the operative date above [click here](#).

Please call the TCCI Workplace Advice Line on 1300 765 123 or email advice@mybusiness.com.au if you wish to discuss this circular or require further information