

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2024/01	MA000106	29/02/2024	

REAL ESTATE INDUSTRY AWARD 2020 - VARIATION

The Fair Work Commission (the Commission) on 28 February 2024 issued a decision to vary the Real Estate Industry Award 2020 (the Award) in response to a submission made by Mr Narangoda Amayuru Paranehewa in to address entitlements of real estate employees where they are required to start and/or finish work at locations other than their employer's office, often necessitating excess travel.

Key Changes

Rewording clause 17.2(a) and inserting a new clause (17.11 'Excess travelling') to clarify the circumstances under which travel allowance and travel time are to be paid to employees.

When will the changes come into effect?

The changes come into operation on the first full pay period on or after **1 March 2024**.

To view the determination click [here](#).

To view the decision click [here](#).

Further information

To view the varied Award from the operative date above [click here](#).

Please call the TCCI Workplace Advice Line on 1300 765 123 or email advice@mybusiness.com.au if you wish to discuss this circular or require further information