

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2023/ 23	MA000001 AND MA000104	1/11/2023	

BLACK COAL MINING INDUSTRY AWARD 2020 AND MISCELLANEOUS AWARD 2020

VARIATION TO JUNIOR RATES

On 30 October 2023, the Fair Work Commission (**Commission**) issued a determination to amend uncertainty in the junior rates provisions in the *Black Coal Mining Industry Award 2020* (Award) and the *Miscellaneous Award 2020* (Award). The Commission determined that the description '16 years or under', appearing in the Awards, is inconsistent with the descriptions in the Awards resulting in two different sets of hourly rates for 16 year old employees, which may cause uncertainty.

What are the changes to the Award?

The rates tables in both Awards will be varied to delete the words '16 years or under' where they appear and have replaced them with 'Under 16 years'.

When will the changes come into effect?

The changes come into operation from the first full pay period on or after **30 October 2023**.

To view the determination for the Black Coal Mining Industry Award 2020 [click here](#).

To view the determination for the Miscellaneous Award 2020 [click here](#).

To view the decision [click here](#).

Please call the TCCI Workplace Advice Line on 1300 765 123 or email advice@mybusiness.com.au if you wish to discuss this circular or require further information