

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2023/015	MA000020	15/06/2023	

BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2020 PAY SUMMARY 1 JULY 2023

Further to our [circular on the Annual Wage Review Decision 2023](#), an updated Pay and Allowances Summary for the *Building and Construction General On-site Award 2010* reflecting the **5.75% increase** set by the the Fair Work Commission ([\[2023\] FWCFB 3500](#)) is now available.

An updated National Training Wage Summary containing the new minimum wages applicable to most trainees will be available upon request shortly.

The new pay rates and allowances will apply from the start of the first full pay period on or after **1 July 2023**.

It is recommended that members compare their existing pay rates and allowances with the updated rates to ensure they are meeting minimum requirements from the effective date above.

Please call the TCCI Workplace Advice Line on 1300 765 123 or email advice@mybusiness.com.au if you wish to discuss this circular or require further information

Rates effective from the first full pay period on or after

1 July 2023

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The following information is based upon the Annual Wage Review decision of the Fair Work Commission published on 02 June 2023. The calculations are considered to be consistent with those methods and the relevant legislation. While all due care has been taken in the preparation of this information, it is believed to be accurate but no warranty of accuracy or reliability is given and no liability is accepted for errors or omissions or loss or damage suffered as a result of a person acting in reliance thereon. This information is not legal advice. If a legal opinion is sought please contact your legal advisor.

Day Workers

General building and construction industry, civil construction industry and metal and engineering construction industry

WEEKLY HIRE - Full time / Part time day workers (Clause 19.3(b))							
Classification	Ordinary Time			Overtime			Public Holiday
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday	
Level 1 (CW/ECW 1)							
CW/ECW1 (level a)	\$ 960.70	\$ 25.28	\$ 63.20	\$ 37.92	\$ 50.56	\$ 63.20	
CW/ECW1 (level b)	\$ 978.40	\$ 25.75	\$ 64.37	\$ 38.62	\$ 51.49	\$ 64.37	
CW/ECW1 (level c)	\$ 990.80	\$ 26.07	\$ 65.18	\$ 39.11	\$ 52.15	\$ 65.18	
CW/ECW1 (level d)	\$ 1,007.50	\$ 26.51	\$ 66.28	\$ 39.77	\$ 53.03	\$ 66.28	
Level 2 (CW/ECW 2)	\$ 1,026.50	\$ 27.01	\$ 67.53	\$ 40.52	\$ 54.03	\$ 67.53	
Level 3 (CW/ECW 3)	\$ 1,054.70	\$ 27.76	\$ 69.39	\$ 41.63	\$ 55.51	\$ 69.39	
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilelayer.	\$ 1,092.02	\$ 28.74	\$ 71.84	\$ 43.11	\$ 57.47	\$ 71.84	
Caster, fixer, floorlayer specialist and plasterer	\$ 1,085.57	\$ 28.57	\$ 71.42	\$ 42.85	\$ 57.14	\$ 71.42	
Refractory bricklayer and bricklayer	\$ 1,081.19	\$ 28.45	\$ 71.13	\$ 42.68	\$ 56.90	\$ 71.13	
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 1,074.24	\$ 28.27	\$ 70.67	\$ 42.40	\$ 56.54	\$ 70.67	
Level 4 (CW/ECW 4)	\$ 1,086.00	\$ 28.58	\$ 71.45	\$ 42.87	\$ 57.16	\$ 71.45	
Letter cutter	\$ 1,123.32	\$ 29.56	\$ 73.90	\$ 44.34	\$ 59.12	\$ 73.90	
Signwriter	\$ 1,094.96	\$ 28.81	\$ 72.04	\$ 43.22	\$ 57.63	\$ 72.04	
Tradespersons in the metal/engineering construction sector	\$ 1,105.54	\$ 29.09	\$ 72.73	\$ 43.64	\$ 58.19	\$ 72.73	
Level 5 (CW/ECW 5)	\$ 1,117.30	\$ 29.40	\$ 73.51	\$ 44.10	\$ 58.81	\$ 73.51	
Carver	\$ 1,154.62	\$ 30.38	\$ 75.96	\$ 45.58	\$ 60.77	\$ 75.96	
Tradespersons in the metal/engineering construction sector	\$ 1,136.84	\$ 29.92	\$ 74.79	\$ 44.88	\$ 59.83	\$ 74.79	
Level 6 (CW/ECW 6)	\$ 1,145.50	\$ 30.14	\$ 75.36	\$ 45.22	\$ 60.29	\$ 75.36	
Tradespersons in the metal/engineering construction sector	\$ 1,165.04	\$ 30.66	\$ 76.65	\$ 45.99	\$ 61.32	\$ 76.65	
Level 7 (CW/ECW 7)	\$ 1,176.50	\$ 30.96	\$ 77.40	\$ 46.44	\$ 61.92	\$ 77.40	
Tradespersons in the metal/engineering construction sector	\$ 1,196.04	\$ 31.47	\$ 78.69	\$ 47.21	\$ 62.95	\$ 78.69	
Level 8 (CW/ECW 8)	\$ 1,203.70	\$ 31.68	\$ 79.19	\$ 47.51	\$ 63.35	\$ 79.19	
Carpenter-diver	\$ 1,241.02	\$ 32.66	\$ 81.65	\$ 48.99	\$ 65.32	\$ 81.65	
Tradespersons in the metal/engineering construction sector	\$ 1,223.24	\$ 32.19	\$ 80.48	\$ 48.29	\$ 64.38	\$ 80.48	
Level 9 (CW/ECW 9)	\$ 1,223.80	\$ 32.21	\$ 80.51	\$ 48.31	\$ 64.41	\$ 80.51	
Tradespersons in the metal/engineering construction sector	\$ 1,243.34	\$ 32.72	\$ 81.80	\$ 49.08	\$ 65.44	\$ 81.80	

*Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

Casual day workers (Clause 14)					
Classification	Ordinary Time		Overtime		
	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Level 1 (CW/ECW 1)					
CW/ECW1 (level a)	\$ 31.60	\$ 69.52	\$ 44.24	\$ 56.88	\$ 69.52
CW/ECW1 (level b)	\$ 32.18	\$ 70.81	\$ 45.06	\$ 57.93	\$ 70.81
CW/ECW1 (level c)	\$ 32.59	\$ 71.70	\$ 45.63	\$ 58.67	\$ 71.70
CW/ECW1 (level d)	\$ 33.14	\$ 72.91	\$ 46.40	\$ 59.65	\$ 72.91
Level 2 (CW/ECW 2)	\$ 33.77	\$ 74.29	\$ 47.27	\$ 60.78	\$ 74.29
Level 3 (CW/ECW 3)	\$ 34.69	\$ 76.33	\$ 48.57	\$ 62.45	\$ 76.33
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilelayer.	\$ 35.68	\$ 78.78	\$ 50.04	\$ 64.41	\$ 78.78
Caster, fixer, floorlayer specialist and plasterer	\$ 35.51	\$ 78.36	\$ 49.79	\$ 64.07	\$ 78.36
Refractory bricklayer and bricklayer	\$ 35.39	\$ 78.07	\$ 49.62	\$ 63.84	\$ 78.07
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 35.21	\$ 77.61	\$ 49.34	\$ 63.48	\$ 77.61
Level 4 (CW/ECW 4)	\$ 35.72	\$ 78.59	\$ 50.01	\$ 64.30	\$ 78.59
Letter cutter	\$ 36.71	\$ 81.05	\$ 51.49	\$ 66.27	\$ 81.05
Signwriter	\$ 35.96	\$ 79.18	\$ 50.37	\$ 64.77	\$ 79.18
Tradespersons in the metal/engineering construction sector	\$ 36.24	\$ 79.88	\$ 50.78	\$ 65.33	\$ 79.88
Level 5 (CW/ECW 5)	\$ 36.75	\$ 80.86	\$ 51.45	\$ 66.16	\$ 80.86
Carver	\$ 37.74	\$ 83.31	\$ 52.93	\$ 68.12	\$ 83.31
Tradespersons in the metal/engineering construction sector	\$ 37.27	\$ 82.14	\$ 52.23	\$ 67.18	\$ 82.14
Level 6 (CW/ECW 6)	\$ 37.68	\$ 82.90	\$ 52.75	\$ 67.83	\$ 82.90
Tradespersons in the metal/engineering construction sector	\$ 38.20	\$ 84.18	\$ 53.52	\$ 68.85	\$ 84.18
Level 7 (CW/ECW 7)	\$ 38.70	\$ 85.14	\$ 54.18	\$ 69.66	\$ 85.14
Tradespersons in the metal/engineering construction sector	\$ 39.21	\$ 86.43	\$ 54.95	\$ 70.69	\$ 86.43
Level 8 (CW/ECW 8)	\$ 39.60	\$ 87.11	\$ 55.43	\$ 71.27	\$ 87.11
Carpenter-diver	\$ 40.58	\$ 89.57	\$ 56.91	\$ 73.24	\$ 89.57
Tradespersons in the metal/engineering construction sector	\$ 40.11	\$ 88.40	\$ 56.20	\$ 72.30	\$ 88.40
Level 9 (CW/ECW 9)	\$ 40.26	\$ 88.56	\$ 56.36	\$ 72.46	\$ 88.56
Tradespersons in the metal/engineering construction sector	\$ 40.77	\$ 89.85	\$ 57.13	\$ 73.49	\$ 89.85

*Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

DAILY HIRE, day workers (Clause 19.3(a))					
Classification	Ordinary Time		Overtime		
	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Level 1 (CW/ECW 1)					
CW/ECW1 (level a)	\$ 26.08	\$ 65.20	\$ 39.12	\$ 52.16	\$ 65.20
CW/ECW1 (level b)	\$ 26.56	\$ 66.40	\$ 39.84	\$ 53.12	\$ 66.40
CW/ECW1 (level c)	\$ 26.90	\$ 67.25	\$ 40.35	\$ 53.80	\$ 67.25
CW/ECW1 (level d)	\$ 27.35	\$ 68.38	\$ 41.03	\$ 54.70	\$ 68.38
Level 2 (CW/ECW 2)	\$ 27.87	\$ 69.68	\$ 41.81	\$ 55.74	\$ 69.68
Level 3 (CW/ECW 3)	\$ 28.64	\$ 71.60	\$ 42.96	\$ 57.28	\$ 71.60
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilelayer.	\$ 29.65	\$ 74.13	\$ 44.48	\$ 59.30	\$ 74.13
Caster, fixer, floorlayer specialist and plasterer	\$ 29.47	\$ 73.68	\$ 44.21	\$ 58.94	\$ 73.68
Refractory bricklayer and bricklayer	\$ 29.36	\$ 73.40	\$ 44.04	\$ 58.72	\$ 73.40
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 29.17	\$ 72.93	\$ 43.76	\$ 58.34	\$ 72.93
Level 4 (CW/ECW 4)	\$ 29.49	\$ 73.73	\$ 44.24	\$ 58.98	\$ 73.73
Letter cutter	\$ 30.50	\$ 76.25	\$ 45.75	\$ 61.00	\$ 76.25
Signwriter	\$ 29.73	\$ 74.33	\$ 44.60	\$ 59.46	\$ 74.33
Tradespersons in the metal/engineering construction sector	\$ 30.02	\$ 75.05	\$ 45.03	\$ 60.04	\$ 75.05
Level 5 (CW/ECW 5)	\$ 30.34	\$ 75.85	\$ 45.51	\$ 60.68	\$ 75.85
Carver	\$ 31.35	\$ 78.38	\$ 47.03	\$ 62.70	\$ 78.38
Tradespersons in the metal/engineering construction sector	\$ 30.87	\$ 77.18	\$ 46.31	\$ 61.74	\$ 77.18
Level 6 (CW/ECW 6)	\$ 31.10	\$ 77.75	\$ 46.65	\$ 62.20	\$ 77.75
Tradespersons in the metal/engineering construction sector	\$ 31.63	\$ 79.08	\$ 47.45	\$ 63.26	\$ 79.08
Level 7 (CW/ECW 7)	\$ 31.94	\$ 79.85	\$ 47.91	\$ 63.88	\$ 79.85
Tradespersons in the metal/engineering construction sector	\$ 32.47	\$ 81.18	\$ 48.71	\$ 64.94	\$ 81.18
Level 8 (CW/ECW 8)	\$ 32.68	\$ 81.70	\$ 49.02	\$ 65.36	\$ 81.70
Carpenter-diver	\$ 41.30	\$ 103.25	\$ 61.95	\$ 82.60	\$ 103.25
Tradespersons in the metal/engineering construction sector	\$ 33.21	\$ 83.03	\$ 49.82	\$ 66.42	\$ 83.03
Level 9 (CW/ECW 9)	\$ 33.23	\$ 83.08	\$ 49.85	\$ 66.46	\$ 83.08
Tradespersons in the metal/engineering construction sector	\$ 33.76	\$ 84.40	\$ 50.64	\$ 67.52	\$ 84.40

*Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

Apprentices and Trainees

3 year junior apprentices, day workers (Clause 19.7)						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Stage 1	\$ 606.95	\$ 15.97	\$ 39.93	\$ 23.96	\$ 31.94	\$ 39.93
Stage 2	\$ 805.95	\$ 21.21	\$ 53.03	\$ 31.82	\$ 42.42	\$ 53.03
Stage 3	\$ 955.20	\$ 25.14	\$ 62.85	\$ 37.71	\$ 50.28	\$ 62.85

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

4 year junior apprentices who commenced a contract of training prior to 1 January 2014, day workers (Clause 19.7)						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Stage 1	\$ 507.45	\$ 13.35	\$ 33.38	\$ 20.03	\$ 26.70	\$ 33.38
Stage 2	\$ 606.95	\$ 15.97	\$ 39.93	\$ 23.96	\$ 31.94	\$ 39.93
Stage 3	\$ 805.95	\$ 21.21	\$ 53.03	\$ 31.82	\$ 42.42	\$ 53.03
Stage 4	\$ 955.20	\$ 25.14	\$ 62.85	\$ 37.71	\$ 50.28	\$ 62.85

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

4 year junior apprentices who commence a contract of training on or after 1 January 2014, day workers (Clause 19.7)							
Highest Year of School Completed	Stage	Ordinary Time			Overtime		
		Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Has not completed Year 12	Stage 1	\$ 557.20	\$ 14.66	\$ 36.65	\$ 21.99	\$ 29.32	\$ 36.65
	Stage 2	\$ 656.70	\$ 17.28	\$ 43.20	\$ 25.92	\$ 34.56	\$ 43.20
	Stage 3	\$ 805.95	\$ 21.21	\$ 53.03	\$ 31.82	\$ 42.42	\$ 53.03
	Stage 4	\$ 955.20	\$ 25.14	\$ 62.85	\$ 37.71	\$ 50.28	\$ 62.85
Completed Year 12	Stage 1	\$ 606.95	\$ 15.97	\$ 39.93	\$ 23.96	\$ 31.94	\$ 39.93
	Stage 2	\$ 706.45	\$ 18.59	\$ 46.48	\$ 27.89	\$ 37.18	\$ 46.48
	Stage 3	\$ 805.95	\$ 21.21	\$ 53.03	\$ 31.82	\$ 42.42	\$ 53.03
	Stage 4	\$ 955.20	\$ 25.14	\$ 62.85	\$ 37.71	\$ 50.28	\$ 62.85

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Adult apprentices, day workers (Clause 19.8)							
Nominal Period	Stage	Ordinary Time			Overtime		
		Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
3 and 4 year apprenticeships	All stages	\$ 960.70	\$ 25.28	\$ 63.20	\$ 37.92	\$ 50.56	\$ 63.20

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Civil construction traineeships, day workers (Schedule D.4.1(a))						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Stage 1	\$ 835.32	\$ 21.98	\$ 54.95	\$ 32.97	\$ 43.96	\$ 54.95
Stage 2	\$ 877.12	\$ 23.08	\$ 57.70	\$ 34.62	\$ 46.16	\$ 57.70
Stage 3	\$ 927.22	\$ 24.40	\$ 61.00	\$ 36.60	\$ 48.80	\$ 61.00

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

General building and construction industry and the metal and engineering construction industry traineeships, day workers (Schedule D.4.1(b)(i))						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Skill Level A	\$ 766.62	\$ 20.17	\$ 50.43	\$ 30.26	\$ 40.34	\$ 50.43
Skill Level B	\$ 748.62	\$ 19.70	\$ 49.25	\$ 29.55	\$ 39.40	\$ 49.25

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Residential building and construction industry

WEEKLY HIRE - Full time / Part time day workers (Clause 19.3(b))							
Classification	Ordinary Time			Overtime			
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday	
Level 1 (CW/ECW 1)							
CW/ECW1 (level a)	\$ 948.76	\$ 24.97	\$ 62.42	\$ 37.45	\$ 49.93	\$ 62.42	
CW/ECW1 (level b)	\$ 966.46	\$ 25.43	\$ 63.58	\$ 38.15	\$ 50.87	\$ 63.58	
CW/ECW1 (level c)	\$ 978.86	\$ 25.76	\$ 64.40	\$ 38.64	\$ 51.52	\$ 64.40	
CW/ECW1 (level d)	\$ 995.56	\$ 26.20	\$ 65.50	\$ 39.30	\$ 52.40	\$ 65.50	
Level 2 (CW/ECW 2)	\$ 1,014.56	\$ 26.70	\$ 66.75	\$ 40.05	\$ 53.40	\$ 66.75	
Level 3 (CW/ECW 3)	\$ 1,042.76	\$ 27.44	\$ 68.60	\$ 41.16	\$ 54.88	\$ 68.60	
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilayer.	\$ 1,080.08	\$ 28.42	\$ 71.06	\$ 42.63	\$ 56.85	\$ 71.06	
Caster, fixer, floorlayer specialist and plasterer	\$ 1,073.63	\$ 28.25	\$ 70.63	\$ 42.38	\$ 56.51	\$ 70.63	
Refractory bricklayer and bricklayer	\$ 1,069.25	\$ 28.14	\$ 70.35	\$ 42.21	\$ 56.28	\$ 70.35	
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 1,062.30	\$ 27.96	\$ 69.89	\$ 41.93	\$ 55.91	\$ 69.89	
Level 4 (CW/ECW 4)	\$ 1,074.06	\$ 28.26	\$ 70.66	\$ 42.40	\$ 56.53	\$ 70.66	
Letter cutter	\$ 1,111.38	\$ 29.25	\$ 73.12	\$ 43.87	\$ 58.49	\$ 73.12	
Signwriter	\$ 1,083.02	\$ 28.50	\$ 71.25	\$ 42.75	\$ 57.00	\$ 71.25	
Tradespersons in the metal/engineering construction sector	\$ 1,093.60	\$ 28.78	\$ 71.95	\$ 43.17	\$ 57.56	\$ 71.95	
Level 5 (CW/ECW 5)	\$ 1,105.36	\$ 29.09	\$ 72.72	\$ 43.63	\$ 58.18	\$ 72.72	
Carver	\$ 1,142.68	\$ 30.07	\$ 75.18	\$ 45.11	\$ 60.14	\$ 75.18	
Tradespersons in the metal/engineering construction sector	\$ 1,124.90	\$ 29.60	\$ 74.01	\$ 44.40	\$ 59.21	\$ 74.01	
Level 6 (CW/ECW 6)	\$ 1,133.56	\$ 29.83	\$ 74.58	\$ 44.75	\$ 59.66	\$ 74.58	
Tradespersons in the metal/engineering construction sector	\$ 1,153.10	\$ 30.34	\$ 75.86	\$ 45.52	\$ 60.69	\$ 75.86	
Level 7 (CW/ECW 7)	\$ 1,164.56	\$ 30.65	\$ 76.62	\$ 45.97	\$ 61.29	\$ 76.62	
Tradespersons in the metal/engineering construction sector	\$ 1,184.10	\$ 31.16	\$ 77.90	\$ 46.74	\$ 62.32	\$ 77.90	
Level 8 (CW/ECW 8)	\$ 1,191.76	\$ 31.36	\$ 78.41	\$ 47.04	\$ 62.72	\$ 78.41	
Carpenter-diver	\$ 1,229.08	\$ 32.34	\$ 80.86	\$ 48.52	\$ 64.69	\$ 80.86	
Tradespersons in the metal/engineering construction sector	\$ 1,211.30	\$ 31.88	\$ 79.69	\$ 47.81	\$ 63.75	\$ 79.69	
Level 9 (CW/ECW 9)	\$ 1,211.86	\$ 31.89	\$ 79.73	\$ 47.84	\$ 63.78	\$ 79.73	
Tradespersons in the metal/engineering construction sector	\$ 1,231.40	\$ 32.41	\$ 81.01	\$ 48.61	\$ 64.81	\$ 81.01	

*Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

Casual day workers (Clause 14)					
Classification	Ordinary Time		Overtime		
	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Level 1 (CW/ECW 1)					
CW/ECW1 (level a)	\$ 31.21	\$ 68.66	\$ 43.69	\$ 56.18	\$ 68.66
CW/ECW1 (level b)	\$ 31.79	\$ 69.94	\$ 44.51	\$ 57.22	\$ 69.94
CW/ECW1 (level c)	\$ 32.20	\$ 70.84	\$ 45.08	\$ 57.96	\$ 70.84
CW/ECW1 (level d)	\$ 32.75	\$ 72.05	\$ 45.85	\$ 58.95	\$ 72.05
Level 2 (CW/ECW 2)	\$ 33.37	\$ 73.42	\$ 46.72	\$ 60.07	\$ 73.42
Level 3 (CW/ECW 3)	\$ 34.30	\$ 75.46	\$ 48.02	\$ 61.74	\$ 75.46
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilelayer.	\$ 34.37	\$ 75.58	\$ 48.09	\$ 61.83	\$ 75.58
Caster, fixer, floorlayer specialist and plasterer	\$ 34.35	\$ 75.55	\$ 48.07	\$ 61.81	\$ 75.55
Refractory bricklayer and bricklayer	\$ 34.35	\$ 75.50	\$ 48.05	\$ 61.77	\$ 75.50
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 34.34	\$ 75.46	\$ 48.02	\$ 61.74	\$ 75.46
Level 4 (CW/ECW 4)	\$ 35.33	\$ 77.73	\$ 49.46	\$ 63.60	\$ 77.73
Letter cutter	\$ 35.40	\$ 77.84	\$ 49.53	\$ 63.69	\$ 77.84
Signwriter	\$ 35.35	\$ 77.73	\$ 49.46	\$ 63.60	\$ 77.73
Tradespersons in the metal/engineering construction sector	\$ 35.36	\$ 77.73	\$ 49.46	\$ 63.60	\$ 77.73
Level 5 (CW/ECW 5)	\$ 36.36	\$ 79.99	\$ 50.90	\$ 65.45	\$ 79.99
Carver	\$ 36.43	\$ 80.11	\$ 50.97	\$ 65.54	\$ 80.11
Tradespersons in the metal/engineering construction sector	\$ 36.39	\$ 79.99	\$ 50.90	\$ 65.45	\$ 79.99
Level 6 (CW/ECW 6)	\$ 37.29	\$ 82.03	\$ 52.20	\$ 67.12	\$ 82.03
Tradespersons in the metal/engineering construction sector	\$ 37.32	\$ 82.03	\$ 52.20	\$ 67.12	\$ 82.03
Level 7 (CW/ECW 7)	\$ 38.31	\$ 84.28	\$ 53.63	\$ 68.95	\$ 84.28
Tradespersons in the metal/engineering construction sector	\$ 38.34	\$ 84.28	\$ 53.63	\$ 68.95	\$ 84.28
Level 8 (CW/ECW 8)	\$ 39.20	\$ 86.25	\$ 54.88	\$ 70.56	\$ 86.25
Carpenter-diver	\$ 39.27	\$ 86.36	\$ 54.95	\$ 70.66	\$ 86.36
Tradespersons in the metal/engineering construction sector	\$ 39.24	\$ 86.25	\$ 54.88	\$ 70.56	\$ 86.25
Level 9 (CW/ECW 9)	\$ 39.86	\$ 87.70	\$ 55.81	\$ 71.75	\$ 87.70
Tradespersons in the metal/engineering construction sector	\$ 39.90	\$ 87.70	\$ 55.81	\$ 71.75	\$ 87.70

*Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

DAILY HIRE, day workers (Clause 19.3(a))					
Classification	Ordinary Time		Overtime		
	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Level 1 (CW/ECW 1)					
CW/ECW1 (level a)	\$ 25.76	\$ 64.40	\$ 38.64	\$ 51.52	\$ 64.40
CW/ECW1 (level b)	\$ 26.24	\$ 65.60	\$ 39.36	\$ 52.48	\$ 65.60
CW/ECW1 (level c)	\$ 26.58	\$ 66.45	\$ 39.87	\$ 53.16	\$ 66.45
CW/ECW1 (level d)	\$ 27.03	\$ 67.58	\$ 40.55	\$ 54.06	\$ 67.58
Level 2 (CW/ECW 2)	\$ 27.55	\$ 68.88	\$ 41.33	\$ 55.10	\$ 68.88
Level 3 (CW/ECW 3)	\$ 28.31	\$ 70.78	\$ 42.47	\$ 56.62	\$ 70.78
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilelayer.	\$ 29.33	\$ 73.33	\$ 44.00	\$ 58.66	\$ 73.33
Caster, fixer, floorlayer specialist and plasterer	\$ 29.15	\$ 72.88	\$ 43.73	\$ 58.30	\$ 72.88
Refractory bricklayer and bricklayer	\$ 29.03	\$ 72.58	\$ 43.55	\$ 58.06	\$ 72.58
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 28.84	\$ 72.10	\$ 43.26	\$ 57.68	\$ 72.10
Level 4 (CW/ECW 4)	\$ 29.16	\$ 72.90	\$ 43.74	\$ 58.32	\$ 72.90
Letter cutter	\$ 30.18	\$ 75.45	\$ 45.27	\$ 60.36	\$ 75.45
Signwriter	\$ 29.41	\$ 73.53	\$ 44.12	\$ 58.82	\$ 73.53
Tradespersons in the metal/engineering construction sector	\$ 29.69	\$ 74.23	\$ 44.54	\$ 59.38	\$ 74.23
Level 5 (CW/ECW 5)	\$ 30.01	\$ 75.03	\$ 45.02	\$ 60.02	\$ 75.03
Carver	\$ 31.03	\$ 77.58	\$ 46.55	\$ 62.06	\$ 77.58
Tradespersons in the metal/engineering construction sector	\$ 30.54	\$ 76.35	\$ 45.81	\$ 61.08	\$ 76.35
Level 6 (CW/ECW 6)	\$ 30.78	\$ 76.95	\$ 46.17	\$ 61.56	\$ 76.95
Tradespersons in the metal/engineering construction sector	\$ 31.31	\$ 78.28	\$ 46.97	\$ 62.62	\$ 78.28
Level 7 (CW/ECW 7)	\$ 31.62	\$ 79.05	\$ 47.43	\$ 63.24	\$ 79.05
Tradespersons in the metal/engineering construction sector	\$ 32.15	\$ 80.38	\$ 48.23	\$ 64.30	\$ 80.38
Level 8 (CW/ECW 8)	\$ 32.36	\$ 80.90	\$ 48.54	\$ 64.72	\$ 80.90
Carpenter-diver	\$ 40.91	\$ 102.28	\$ 61.37	\$ 81.82	\$ 102.28
Tradespersons in the metal/engineering construction sector	\$ 32.89	\$ 82.23	\$ 49.34	\$ 65.78	\$ 82.23
Level 9 (CW/ECW 9)	\$ 32.90	\$ 82.25	\$ 49.35	\$ 65.80	\$ 82.25
Tradespersons in the metal/engineering construction sector	\$ 33.43	\$ 83.58	\$ 50.15	\$ 66.86	\$ 83.58

*Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

Apprentices and Trainees

3 year junior apprentices, day workers (Clause 19.7)						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Stage 1	\$ 595.01	\$ 15.66	\$ 39.15	\$ 23.49	\$ 31.32	\$ 39.15
Stage 2	\$ 794.01	\$ 20.90	\$ 52.25	\$ 31.35	\$ 41.80	\$ 52.25
Stage 3	\$ 943.26	\$ 24.82	\$ 62.05	\$ 37.23	\$ 49.64	\$ 62.05

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

4 year junior apprentices who commenced a contract of training prior to 1 January 2014, day workers (Clause 19.7)						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Stage 1	\$ 495.51	\$ 13.04	\$ 32.60	\$ 19.56	\$ 26.08	\$ 32.60
Stage 2	\$ 595.01	\$ 15.66	\$ 39.15	\$ 23.49	\$ 31.32	\$ 39.15
Stage 3	\$ 794.01	\$ 20.90	\$ 52.25	\$ 31.35	\$ 41.80	\$ 52.25
Stage 4	\$ 943.26	\$ 24.82	\$ 62.05	\$ 37.23	\$ 49.64	\$ 62.05

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

4 year junior apprentices who commence a contract of training on or after 1 January 2014, day workers (Clause 19.7)							
Highest Year of School Completed	Stage	Ordinary Time			Overtime		
		Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Has not completed Year 12	Stage 1	\$ 545.26	\$ 14.35	\$ 35.88	\$ 21.53	\$ 28.70	\$ 35.88
	Stage 2	\$ 644.76	\$ 16.97	\$ 42.43	\$ 25.46	\$ 33.94	\$ 42.43
	Stage 3	\$ 794.01	\$ 20.90	\$ 52.25	\$ 31.35	\$ 41.80	\$ 52.25
	Stage 4	\$ 943.26	\$ 24.82	\$ 62.05	\$ 37.23	\$ 49.64	\$ 62.05
Completed Year 12	Stage 1	\$ 595.01	\$ 15.66	\$ 39.15	\$ 23.49	\$ 31.32	\$ 39.15
	Stage 2	\$ 694.51	\$ 18.28	\$ 45.70	\$ 27.42	\$ 36.56	\$ 45.70
	Stage 3	\$ 794.01	\$ 20.90	\$ 52.25	\$ 31.35	\$ 41.80	\$ 52.25
	Stage 4	\$ 943.26	\$ 24.82	\$ 62.05	\$ 37.23	\$ 49.64	\$ 62.05

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Adult apprentices, day workers (Clause 19.8)							
Nominal Period	Stage	Ordinary Time			Overtime		
		Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
3 and 4 year apprenticeships	All stages	\$ 948.76	\$ 24.97	\$ 62.43	\$ 37.46	\$ 49.94	\$ 62.43

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Residential building and construction industry traineeships, day workers (Schedule D.4.1(b)(ii))						
Stage	Ordinary Time			Overtime		
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday
Skill Level A	\$ 754.68	\$ 19.86	\$ 49.65	\$ 29.79	\$ 39.72	\$ 49.65
Skill Level B	\$ 736.68	\$ 19.39	\$ 48.48	\$ 29.09	\$ 38.78	\$ 48.48

*Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Shiftworkers

General building and construction industry, civil construction industry and metal and engineering construction industry

WEEKLY HIRE - Full time / Part time shiftworkers (Clause 17)

Classification	Ordinary Time				Overtime		Public Holiday
	General Building and Metal Engineering	Civil Construction		All Sectors	Time and a Half*	Double Time	
	25% Shift	15% Shift	30% Shift	50% Shift			
Level 1 (CW/ECW 1)							
CW/ECW1 (level a)	\$ 31.60	\$ 29.07	\$ 32.87	\$ 37.92	\$ 37.92	\$ 50.56	\$ 63.20
CW/ECW1 (level b)	\$ 32.18	\$ 29.61	\$ 33.47	\$ 38.62	\$ 38.62	\$ 51.49	\$ 64.37
CW/ECW1 (level c)	\$ 32.59	\$ 29.98	\$ 33.90	\$ 39.11	\$ 39.11	\$ 52.15	\$ 65.18
CW/ECW1 (level d)	\$ 33.14	\$ 30.49	\$ 34.47	\$ 39.77	\$ 39.77	\$ 53.03	\$ 66.28
Level 2 (CW/ECW 2)	\$ 33.77	\$ 31.07	\$ 35.12	\$ 40.52	\$ 40.52	\$ 54.03	\$ 67.53
Level 3 (CW/ECW 3)	\$ 34.69	\$ 31.92	\$ 36.08	\$ 41.63	\$ 41.63	\$ 55.51	\$ 69.39
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilayer.	\$ 35.92	\$ 33.05	\$ 37.36	\$ 43.11	\$ 43.11	\$ 57.47	\$ 71.84
Caster, fixer, floorlayer specialist and plasterer	\$ 35.71	\$ 32.85	\$ 37.14	\$ 42.85	\$ 42.85	\$ 57.14	\$ 71.42
Refractory bricklayer and bricklayer	\$ 35.57	\$ 32.72	\$ 36.99	\$ 42.68	\$ 42.68	\$ 56.90	\$ 71.13
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 35.34	\$ 32.51	\$ 36.75	\$ 42.40	\$ 42.40	\$ 56.54	\$ 70.67
Level 4 (CW/ECW 4)	\$ 35.72	\$ 32.87	\$ 37.15	\$ 42.87	\$ 42.87	\$ 57.16	\$ 71.45
Letter cutter	\$ 36.95	\$ 34.00	\$ 38.43	\$ 44.34	\$ 44.34	\$ 59.12	\$ 73.90
Signwriter	\$ 36.02	\$ 33.14	\$ 37.46	\$ 43.22	\$ 43.22	\$ 57.63	\$ 72.04
Tradespersons in the metal/engineering construction sector	\$ 36.37	\$ 33.46	\$ 37.82	\$ 43.64	\$ 43.64	\$ 58.19	\$ 72.73
Level 5 (CW/ECW 5)	\$ 36.75	\$ 33.81	\$ 38.22	\$ 44.10	\$ 44.10	\$ 58.81	\$ 73.51
Carver	\$ 37.98	\$ 34.94	\$ 39.50	\$ 45.58	\$ 45.58	\$ 60.77	\$ 75.96
Tradespersons in the metal/engineering construction sector	\$ 37.40	\$ 34.40	\$ 38.89	\$ 44.88	\$ 44.88	\$ 59.83	\$ 74.79
Level 6 (CW/ECW 6)	\$ 37.68	\$ 34.67	\$ 39.19	\$ 45.22	\$ 45.22	\$ 60.29	\$ 75.36
Tradespersons in the metal/engineering construction sector	\$ 38.32	\$ 35.26	\$ 39.86	\$ 45.99	\$ 45.99	\$ 61.32	\$ 76.65
Level 7 (CW/ECW 7)	\$ 38.70	\$ 35.60	\$ 40.25	\$ 46.44	\$ 46.44	\$ 61.92	\$ 77.40
Tradespersons in the metal/engineering construction sector	\$ 39.34	\$ 36.20	\$ 40.92	\$ 47.21	\$ 47.21	\$ 62.95	\$ 78.69
Level 8 (CW/ECW 8)	\$ 39.60	\$ 36.43	\$ 41.18	\$ 47.51	\$ 47.51	\$ 63.35	\$ 79.19
Carpenter-diver	\$ 40.82	\$ 37.56	\$ 42.46	\$ 48.99	\$ 48.99	\$ 65.32	\$ 81.65
Tradespersons in the metal/engineering construction sector	\$ 40.24	\$ 37.02	\$ 41.85	\$ 48.29	\$ 48.29	\$ 64.38	\$ 80.48
Level 9 (CW/ECW 9)	\$ 40.26	\$ 37.04	\$ 41.87	\$ 48.31	\$ 48.31	\$ 64.41	\$ 80.51
Tradespersons in the metal/engineering construction sector	\$ 40.90	\$ 37.63	\$ 42.54	\$ 49.08	\$ 49.08	\$ 65.44	\$ 81.80

*Does not apply to Civil Construction.

**Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

Casual shiftworkers (Clause 12)

Classification	Ordinary Time				Overtime		Public Holiday
	General Building and Metal Engineering	Civil Construction		All Sectors	Time and a Half*	Double Time	
	25% Shift	15% Shift	30% Shift	50% Shift			
Level 1 (CW/ECW 1)							
CW/ECW1 (level a)	\$ 37.92	\$ 35.39	\$ 39.19	\$ 44.24	\$ 44.24	\$ 56.88	\$ 69.52
CW/ECW1 (level b)	\$ 38.62	\$ 36.05	\$ 39.91	\$ 45.06	\$ 45.06	\$ 57.93	\$ 70.81
CW/ECW1 (level c)	\$ 39.11	\$ 36.50	\$ 40.41	\$ 45.63	\$ 45.63	\$ 58.67	\$ 71.70
CW/ECW1 (level d)	\$ 39.77	\$ 37.12	\$ 41.10	\$ 46.40	\$ 46.40	\$ 59.65	\$ 72.91
Level 2 (CW/ECW 2)	\$ 40.52	\$ 37.82	\$ 41.87	\$ 47.27	\$ 47.27	\$ 60.78	\$ 74.29
Level 3 (CW/ECW 3)	\$ 41.63	\$ 38.86	\$ 43.02	\$ 48.57	\$ 48.57	\$ 62.45	\$ 76.33
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilayer.	\$ 42.86	\$ 39.99	\$ 44.30	\$ 50.04	\$ 50.04	\$ 64.41	\$ 78.78
Caster, fixer, floorlayer specialist and plasterer	\$ 42.65	\$ 39.79	\$ 44.08	\$ 49.79	\$ 49.79	\$ 64.07	\$ 78.36
Refractory bricklayer and bricklayer	\$ 42.50	\$ 39.66	\$ 43.93	\$ 49.62	\$ 49.62	\$ 63.84	\$ 78.07
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 42.28	\$ 39.45	\$ 43.69	\$ 49.34	\$ 49.34	\$ 63.48	\$ 77.61
Level 4 (CW/ECW 4)	\$ 42.87	\$ 40.01	\$ 44.30	\$ 50.01	\$ 50.01	\$ 64.30	\$ 78.59
Letter cutter	\$ 44.10	\$ 41.14	\$ 45.57	\$ 51.49	\$ 51.49	\$ 66.27	\$ 81.05
Signwriter	\$ 43.16	\$ 40.28	\$ 44.60	\$ 50.37	\$ 50.37	\$ 64.77	\$ 79.18
Tradespersons in the metal/engineering construction sector	\$ 43.51	\$ 40.60	\$ 44.97	\$ 50.78	\$ 50.78	\$ 65.33	\$ 79.88
Level 5 (CW/ECW 5)	\$ 44.10	\$ 41.16	\$ 45.57	\$ 51.45	\$ 51.45	\$ 66.16	\$ 80.86
Carver	\$ 45.33	\$ 42.29	\$ 46.85	\$ 52.93	\$ 52.93	\$ 68.12	\$ 83.31
Tradespersons in the metal/engineering construction sector	\$ 44.75	\$ 41.76	\$ 46.24	\$ 52.23	\$ 52.23	\$ 67.18	\$ 82.14
Level 6 (CW/ECW 6)	\$ 45.22	\$ 42.20	\$ 46.72	\$ 52.75	\$ 52.75	\$ 67.83	\$ 82.90
Tradespersons in the metal/engineering construction sector	\$ 45.86	\$ 42.79	\$ 47.39	\$ 53.52	\$ 53.52	\$ 68.85	\$ 84.18
Level 7 (CW/ECW 7)	\$ 46.44	\$ 43.34	\$ 47.99	\$ 54.18	\$ 54.18	\$ 69.66	\$ 85.14
Tradespersons in the metal/engineering construction sector	\$ 47.08	\$ 43.94	\$ 48.66	\$ 54.95	\$ 54.95	\$ 70.69	\$ 86.43
Level 8 (CW/ECW 8)	\$ 47.51	\$ 44.35	\$ 49.10	\$ 55.43	\$ 55.43	\$ 71.27	\$ 87.11
Carpenter-diver	\$ 48.74	\$ 45.48	\$ 50.38	\$ 56.91	\$ 56.91	\$ 73.24	\$ 89.57
Tradespersons in the metal/engineering construction sector	\$ 48.16	\$ 44.94	\$ 49.77	\$ 56.20	\$ 56.20	\$ 72.30	\$ 88.40
Level 9 (CW/ECW 9)	\$ 48.31	\$ 45.09	\$ 49.92	\$ 56.36	\$ 56.36	\$ 72.46	\$ 88.56
Tradespersons in the metal/engineering construction sector	\$ 48.95	\$ 45.68	\$ 50.59	\$ 57.13	\$ 57.13	\$ 73.49	\$ 89.85

*Does not apply to Civil Construction.

**Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

DAILY HIRE, shiftworkers (Clause 19.3(a))

Classification	Ordinary Time				Overtime		Public Holiday
	General Building and Metal Engineering	Civil Construction		All Sectors	Time and a Half*	Double Time	
	25% Shift	15% Shift	30% Shift	50% Shift			
Level 1 (CW/ECW 1)							
CW/ECW1 (level a)	\$ 32.60	\$ 29.99	\$ 33.90	\$ 39.12	\$ 39.12	\$ 52.16	\$ 65.20
CW/ECW1 (level b)	\$ 33.20	\$ 30.54	\$ 34.53	\$ 39.84	\$ 39.84	\$ 53.12	\$ 66.40
CW/ECW1 (level c)	\$ 33.63	\$ 30.94	\$ 34.97	\$ 40.35	\$ 40.35	\$ 53.80	\$ 67.25
CW/ECW1 (level d)	\$ 34.19	\$ 31.45	\$ 35.56	\$ 41.03	\$ 41.03	\$ 54.70	\$ 68.38
Level 2 (CW/ECW 2)	\$ 34.84	\$ 32.05	\$ 36.23	\$ 41.81	\$ 41.81	\$ 55.74	\$ 69.68
Level 3 (CW/ECW 3)	\$ 35.80	\$ 32.94	\$ 37.23	\$ 42.96	\$ 42.96	\$ 57.28	\$ 71.60
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason and tilayer.	\$ 37.06	\$ 34.10	\$ 38.55	\$ 44.48	\$ 44.48	\$ 59.30	\$ 74.13
Caster, fixer, floorlayer specialist and plasterer	\$ 36.84	\$ 33.89	\$ 38.31	\$ 44.21	\$ 44.21	\$ 58.94	\$ 73.68
Refractory bricklayer and bricklayer	\$ 36.70	\$ 33.76	\$ 38.17	\$ 44.04	\$ 44.04	\$ 58.72	\$ 73.40
Roof tiler, slate ridger, roof fixer and tradespersons in the metal/engineering construction sector	\$ 36.46	\$ 33.55	\$ 37.92	\$ 43.76	\$ 43.76	\$ 58.34	\$ 72.93
Level 4 (CW/ECW 4)	\$ 36.86	\$ 33.91	\$ 38.34	\$ 44.24	\$ 44.24	\$ 58.98	\$ 73.73
Letter cutter	\$ 38.13	\$ 35.08	\$ 39.65	\$ 45.75	\$ 45.75	\$ 61.00	\$ 76.25
Signwriter	\$ 37.16	\$ 34.19	\$ 38.65	\$ 44.60	\$ 44.60	\$ 59.46	\$ 74.33
Tradespersons in the metal/engineering construction sector	\$ 37.53	\$ 34.52	\$ 39.03	\$ 45.03	\$ 45.03	\$ 60.04	\$ 75.05
Level 5 (CW/ECW 5)	\$ 37.93	\$ 34.89	\$ 39.44	\$ 45.51	\$ 45.51	\$ 60.68	\$ 75.85
Carver	\$ 39.19	\$ 36.05	\$ 40.76	\$ 47.03	\$ 47.03	\$ 62.70	\$ 78.38
Tradespersons in the metal/engineering construction sector	\$ 38.59	\$ 35.50	\$ 40.13	\$ 46.31	\$ 46.31	\$ 61.74	\$ 77.18
Level 6 (CW/ECW 6)	\$ 38.88	\$ 35.77	\$ 40.43	\$ 46.65	\$ 46.65	\$ 62.20	\$ 77.75
Tradespersons in the metal/engineering construction sector	\$ 39.54	\$ 36.37	\$ 41.12	\$ 47.45	\$ 47.45	\$ 63.26	\$ 79.08
Level 7 (CW/ECW 7)	\$ 39.93	\$ 36.73	\$ 41.52	\$ 47.91	\$ 47.91	\$ 63.88	\$ 79.85
Tradespersons in the metal/engineering construction sector	\$ 40.59	\$ 37.34	\$ 42.21	\$ 48.71	\$ 48.71	\$ 64.94	\$ 81.18
Level 8 (CW/ECW 8)	\$ 40.85	\$ 37.58	\$ 42.48	\$ 49.02	\$ 49.02	\$ 65.36	\$ 81.70
Carpenter-diver	\$ 51.63	\$ 47.50	\$ 53.69	\$ 61.95	\$ 61.95	\$ 82.60	\$ 103.25
Tradespersons in the metal/engineering construction sector	\$ 41.51	\$ 38.19	\$ 43.17	\$ 49.82	\$ 49.82	\$ 66.42	\$ 83.03
Level 9 (CW/ECW 9)	\$ 41.54	\$ 38.21	\$ 43.20	\$ 49.85	\$ 49.85	\$ 66.46	\$ 83.08
Tradespersons in the metal/engineering construction sector	\$ 42.20	\$ 38.82	\$ 43.89	\$ 50.64	\$ 50.64	\$ 67.52	\$ 84.40

*Does not apply to Civil Construction.

**Rates include the industry allowance, and where listed by trade, the tool allowance. Where not listed, the tool and other all purpose allowances may also apply.

Apprentices and Trainees

3 year junior apprentices, shiftworkers (Clause 19.7)								
Stage	Ordinary Time				Overtime		Public Holiday	
	General Building	Civil Construction		All Sectors	Time and a Half*	Double Time		
	25% Shift	15% Shift	30% Shift	50% Shift				
Stage 1	\$ 19.96	\$ 18.37	\$ 20.76	\$ 23.96	\$ 23.96	\$ 31.94	\$ 39.93	
Stage 2	\$ 26.51	\$ 24.39	\$ 27.57	\$ 31.82	\$ 31.82	\$ 42.42	\$ 53.03	
Stage 3	\$ 31.43	\$ 28.91	\$ 32.68	\$ 37.71	\$ 37.71	\$ 50.28	\$ 62.85	

*Does not apply to Civil Construction.

**Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

4 year junior apprentices who commenced a contract of training prior to 1 January 2014, shiftworkers (Clause 19.7)								
Stage	Ordinary Time				Overtime		Public Holiday	
	General Building	Civil Construction		All Sectors	Time and a Half*	Double Time		
	25% Shift	15% Shift	30% Shift	50% Shift				
Stage 1	\$ 16.69	\$ 15.35	\$ 17.36	\$ 20.03	\$ 20.03	\$ 26.70	\$ 33.38	
Stage 2	\$ 19.96	\$ 18.37	\$ 20.76	\$ 23.96	\$ 23.96	\$ 31.94	\$ 39.93	
Stage 3	\$ 26.51	\$ 24.39	\$ 27.57	\$ 31.82	\$ 31.82	\$ 42.42	\$ 53.03	
Stage 4	\$ 31.43	\$ 28.91	\$ 32.68	\$ 37.71	\$ 37.71	\$ 50.28	\$ 62.85	

*Does not apply to Civil Construction.

**Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

4 year junior apprentices who commence a contract of training on or after 1 January 2014, shiftworkers (Clause 19.7)								
Highest Year of School Completed	Stage	Ordinary Time				Overtime		Public Holiday
		General Building	Civil Construction		All Sectors	Time and a Half*	Double Time	
		25% Shift	15% Shift	30% Shift	50% Shift			
Has not completed Year 12	Stage 1	\$ 18.33	\$ 16.86	\$ 19.06	\$ 21.99	\$ 21.99	\$ 29.32	\$ 36.65
	Stage 2	\$ 21.60	\$ 19.87	\$ 22.46	\$ 25.92	\$ 25.92	\$ 34.56	\$ 43.20
	Stage 3	\$ 26.51	\$ 24.39	\$ 27.57	\$ 31.82	\$ 31.82	\$ 42.42	\$ 53.03
	Stage 4	\$ 31.43	\$ 28.91	\$ 32.68	\$ 37.71	\$ 37.71	\$ 50.28	\$ 62.85
Completed Year 12	Stage 1	\$ 19.96	\$ 18.37	\$ 20.76	\$ 23.96	\$ 23.96	\$ 31.94	\$ 39.93
	Stage 2	\$ 23.24	\$ 21.38	\$ 24.17	\$ 27.89	\$ 27.89	\$ 37.18	\$ 46.48
	Stage 3	\$ 26.51	\$ 24.39	\$ 27.57	\$ 31.82	\$ 31.82	\$ 42.42	\$ 53.03
	Stage 4	\$ 31.43	\$ 28.91	\$ 32.68	\$ 37.71	\$ 37.71	\$ 50.28	\$ 62.85

*Does not apply to Civil Construction.

**Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Adult apprentices, shiftworkers (Clause 19.8)									
Nominal Period	Stage	Ordinary Time				Overtime		Public Holiday	
		General Building	Civil Construction		All Sectors	Time and a Half*	Double Time		
		25% Shift	15% Shift	30% Shift	50% Shift				
3 and 4 year apprenticeships	All stages	\$ 31.60	\$ 29.07	\$ 32.86	\$ 37.92	\$ 37.92	\$ 50.56	\$ 63.20	

*Does not apply to Civil Construction.

**Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Civil construction traineeships, shiftworkers (Schedule D.4.1(a))								
Stage	Ordinary Time				Overtime		Public Holiday	
	General Building	Civil Construction		All Sectors	Time and a Half*	Double Time		
	25% Shift	15% Shift	30% Shift	50% Shift				
Stage 1	\$ 27.48	\$ 25.28	\$ 28.57	\$ 32.97	\$ 32.97	\$ 43.96	\$ 54.95	
Stage 2	\$ 28.85	\$ 26.54	\$ 30.00	\$ 34.62	\$ 34.62	\$ 46.16	\$ 57.70	
Stage 3	\$ 30.50	\$ 28.06	\$ 31.72	\$ 36.60	\$ 36.60	\$ 48.80	\$ 61.00	

*Does not apply to Civil Construction.

**Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

General building and construction industry and the metal and engineering construction industry traineeships, shiftworkers (Schedule D.4.1(b)(i))							
Stage	Ordinary Time				Overtime		Public Holiday
	General Building	Civil Construction		All Sectors	Time and a Half*	Double Time	
	25% Shift	15% Shift	30% Shift	50% Shift			
Skill Level A	\$ 25.21	\$ 23.20	\$ 26.22	\$ 30.26	\$ 30.26	\$ 40.34	\$ 50.43
Skill Level B	\$ 24.63	\$ 22.66	\$ 25.61	\$ 29.55	\$ 29.55	\$ 39.40	\$ 49.25

*Does not apply to Civil Construction.

**Please note these rates include the industry allowance. The tool and other all purpose allowances may also apply.

Allowances

Allowance	Amount
Mobile cranes capacity adjustment formula per additional 40 tonnes over a maximum lifting capacity of 100 tonnes added to the base rate for Level 5 (CW/EW5) and above (Clause 19.5)	\$ 23.88 per week
Tools and protective or other clothing or equipment allowance (Clause 21.1)	
Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer	\$ 37.32 per week
Caster, fixer, floorlayer specialist or plasterer	\$ 30.87 per week
Refractory bricklayer or bricklayer	\$ 26.49 per week
Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector	\$ 19.54 per week
Signwriter, painter or glazier	\$ 8.96 per week
Meal allowance (Clause 21.2)	\$ 17.57 per meal
Compensation for loss of tools or clothes (Clause 21.3)	\$ 2,164.00 maximum
Industry allowance (Clause 22)	
(a) General building and construction industry, civil construction industry and metal and engineering construction industry	\$ 59.70 per week
(b) Residential building and construction industry	\$ 47.76 per week
Multistorey allowance (Clause 23.3)	
From the commencement of building to 15th floor level	\$ 0.68 per hour
From the 16th floor level to 30th floor level	\$ 0.81 per hour
From the 31st floor level to 45th floor level	\$ 1.26 per hour
From the 46th floor level to 60th floor level	\$ 1.62 per hour
From the 61st floor level onward	\$ 1.99 per hour
Laser safety officer allowance (Clause 23.4)	\$ 3.51 per day
Carpenter-diver allowance (Clause 23.5)	\$ 1.18 per hour
First aid allowance (Clause 23.6)	
Minimum qualifications	\$ 3.58 per day
Higher first aid certificate	\$ 5.67 per day
Electrician's licence allowance (Clause 23.8)	\$ 31.84 per week
In charge of plant (Clause 23.9)	\$ 46.77 per week
Computing quantities (general building and construction sector only) (Clause 23.10 (b))	\$ 6.10 per day
Scaffolding or rigging certificate allowance (general building and construction sector only) (Clause 23.10 (c))	\$ 0.84 per hour
Living away from home allowance - distant work (Clause 25.3 (a))	\$ 100.22 per day

Camping allowance (Clause 25.4 (b))

Per complete week	\$	241.63	per week
Broken parts of the week	\$	34.48	per day
Forward journey meal allowance (clause 25.6(a))	\$	17.57	per meal
Return journey transport and transporting of tools for daily hire employees (clause 25.6(b))	\$	25.31	per occasion
Weekend return home (clause 25.6(e))	\$	42.89	per occasion

Travelling time entitlements (Clause 26)

Fares and travel pattern allowance (Clause 26.1)	\$	21.19	per day
Distant work payment using own vehicle (Clause 26.4(b))	\$	0.57	per km
Travelling between construction sites using own vehicle (Clause 26.2(b))	\$	0.95	per km

Apprentices - Fares and travel pattern allowance only (Clause 26.5)

First year	\$	15.89	per day
Second year	\$	18.01	per day
Third year	\$	19.07	per day
Fourth year	\$	20.13	per day

School based apprentices attending off-the-job training or assessment not at school (Clause 26.5(c))

First year	\$	3.97	per day
Second year	\$	4.50	per day
Third year	\$	4.77	per day
Fourth year	\$	5.03	per day

Leading hand allowance - WEEKLY hire and Casual employees (Clause 19.2(a))

	1 person	2-5 persons	6-10 persons	more than 10 persons
			per week	
Level 1(a) on commencement in industry	\$ 21.62	\$ 47.75	\$ 60.37	\$ 81.09
Level 1(b) after 3 months in industry	\$ 22.05	\$ 48.69	\$ 61.55	\$ 82.68
Level 1(c) after 12 months in industry	\$ 22.35	\$ 49.35	\$ 62.38	\$ 83.80
Level 1(d) CW1/ECW1 requirements met	\$ 22.75	\$ 50.23	\$ 63.50	\$ 85.30
Level 2	\$ 23.20	\$ 51.24	\$ 64.78	\$ 87.01
Level 3	\$ 23.88	\$ 52.74	\$ 66.67	\$ 89.55
Level 4	\$ 24.63	\$ 54.39	\$ 68.76	\$ 92.37
Level 5	\$ 25.38	\$ 56.05	\$ 70.86	\$ 95.18
Level 6	\$ 26.06	\$ 57.55	\$ 72.75	\$ 97.72
Level 7	\$ 26.80	\$ 59.19	\$ 74.83	\$ 100.51
Level 8	\$ 27.46	\$ 60.63	\$ 76.65	\$ 102.96
Level 9	\$ 27.94	\$ 61.70	\$ 77.99	\$ 104.77

Leading hand allowance - DAILY hire employees (Clause 19.2(b))	1 person	2-5 persons	6-10 persons	more than 10 persons
			per hour	
Level 1(a) on commencement in industry	\$ 0.55	\$ 1.22	\$ 1.54	\$2.07
Level 1(b) after 3 months in industry	\$ 0.56	\$ 1.24	\$ 1.57	\$2.11
Level 1(c) after 12 months in industry	\$ 0.57	\$ 1.26	\$ 1.59	\$2.14
Level 1(d) CW1/ECW1 requirements met	\$ 0.58	\$ 1.28	\$ 1.62	\$2.18
Level 2	\$ 0.59	\$ 1.31	\$ 1.65	\$2.22
Level 3	\$ 0.61	\$ 1.35	\$ 1.70	\$2.28
Level 4	\$ 0.63	\$ 1.39	\$ 1.75	\$2.36
Level 5	\$ 0.65	\$ 1.43	\$ 1.81	\$2.43
Level 6	\$ 0.66	\$ 1.47	\$ 1.86	\$2.49
Level 7	\$ 0.68	\$ 1.51	\$ 1.91	\$2.56
Level 8	\$ 0.70	\$ 1.55	\$ 1.96	\$2.63
Level 9	\$ 0.71	\$ 1.57	\$ 1.99	\$2.67

Note: Different rates apply for carpenter-divers.

Lift industry allowance (Clause 42.2(a)) \$ 147.26 per week

Apprentices - Lift industry allowance (Clause 42.2(b))

First year	\$ 80.99 per week
Second year	\$ 95.72 per week
Third year	\$ 110.45 per week
Fourth year	\$ 132.53 per week

**Forepersons and supervisors in the metal and engineering
construction sector (30 employees or more) (Clause 43.2)**

Foreperson/supervisor:

Supervision of 3 or more tradespersons, excluding leading hands	\$ 1,068.60 per week
Supervision of other than 3 or more tradespersons, excluding leading hands tradespersons	\$ 1,158.40 per week

General foreperson/supervisor:

Supervision of 3 or more tradespersons, excluding leading hands	\$ 1,039.70 per week
Supervision of other than 3 or more tradespersons, excluding leading hands	\$ 1,134.00 per week

All Purpose Allowances

The following allowances are paid for all purposes. This means they must be added to the applicable weekly/hourly rate of pay and need to be included when calculating overtime, loadings and penalty rates etc. Please note this list is not exhaustive and other all purpose allowances may apply.

If your employee is entitled to one of the following all purpose allowances the total hourly rate is calculated as follows:

Step 1: Find the relevant hourly rate from the appropriate table on pages 2-11.

Step 2: Add the relevant hourly allowance from the table below.

Day Workers

Tools and protective or other clothing or equipment allowance - day workers (other than daily hire employees) (Clause 20.1)							
Classification	Ordinary Time			Overtime			
	Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday	
Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilayer	\$ 37.32	\$ 0.98	\$ 2.45	\$ 1.47	\$ 1.96	\$ 2.45	
Caster, fixer, floorlayer specialist or plasterer	\$ 30.87	\$ 0.81	\$ 2.03	\$ 1.22	\$ 1.62	\$ 2.03	
Refractory bricklayer or bricklayer	\$ 26.49	\$ 0.70	\$ 1.75	\$ 1.05	\$ 1.40	\$ 1.75	
Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector	\$ 19.54	\$ 0.51	\$ 1.28	\$ 0.77	\$ 1.02	\$ 1.28	
Signwriter, painter or glazier	\$ 8.96	\$ 0.24	\$ 0.60	\$ 0.36	\$ 0.48	\$ 0.60	

Electrician's licence allowance, day workers (Clause 22.8)						
Ordinary Time			Overtime			
Weekly Rate	Hourly Rate	Public Holiday (Ordinary)	Time and a Half	Double Time	Public Holiday	
\$ 31.84	\$ 0.84	\$ 2.10	\$ 1.26	\$ 1.68	\$ 2.10	

Shiftworkers

Tools and protective or other clothing or equipment allowance - shiftworkers (other than daily hire employees) (Clause 20.1)								
Classification	Ordinary Time				Overtime		Public Holiday	
	General Building	Civil Construction		All Sectors	Time and a Half*	Double Time		
	25% Shift	15% Shift	30% Shift	50% Shift				
Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilayer	\$ 1.23	\$ 1.13	\$ 1.28	\$ 1.47	\$ 1.47	\$ 1.96	\$ 2.46	
Caster, fixer, floorlayer specialist or plasterer	\$ 1.02	\$ 0.93	\$ 1.06	\$ 1.22	\$ 1.22	\$ 1.62	\$ 2.03	
Refractory bricklayer or bricklayer	\$ 0.87	\$ 0.80	\$ 0.91	\$ 1.05	\$ 1.05	\$ 1.39	\$ 1.74	
Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector	\$ 0.64	\$ 0.59	\$ 0.67	\$ 0.77	\$ 0.77	\$ 1.03	\$ 1.29	
Signwriter, painter or glazier	\$ 0.29	\$ 0.27	\$ 0.31	\$ 0.35	\$ 0.35	\$ 0.47	\$ 0.59	

*Does not apply to Civil Construction.

Electrician's licence allowance, shiftworkers (Clause 22.8)							
Ordinary Time				Overtime		Public Holiday	
General Building	Civil Construction		All Sectors	Time and a Half*	Double Time		
25% Shift	15% Shift	30% Shift	50% Shift				
\$ 1.05	\$ 0.97	\$ 1.09	\$ 1.26	\$ 1.26	\$ 1.68	\$ 2.10	

*Does not apply to Civil Construction.

The award calculates a number of allowances as a percentage of a fixed amount known as the standard rate. The standard rate is either the weekly or hourly minimum wage as stated for a Level 3 (CW/ECW 3) employee in clause 19.1. The standard rate used to calculate the above allowances is \$995.00 per week or \$26.18 per hour.