

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2023/011	MA000005	20/04/2023	

HAIR AND BEAUTY INDUSTRY AWARD 2020 – SCHEDULE OF WEEKEND RATES FOR CASUALS UPDATED

On 19 December 2022, the Fair Work Commission (**Commission**) issued a decision to update the schedule of weekend penalty rates for casual employees in the *Hair and Beauty Industry Award 2020* (the **Award**). This was to remove any ambiguity and uncertainty arising out of the transitional increases to the rates not being reflected in the Award.

This latest April determination sets out the next phase of increases to the weekend penalty rates for casual employees covered by the Award.

What are the main changes?

The tables in clauses B.2.1, B.2.2, B.4.1 and B.4.2 will be amended to reflect the transitional increases to the weekend penalty rates for casual employees pursuant to the December 2022 decision.

When will the changes come into effect?

The changes came into operation from the first full pay period on or after **30 April 2023**.

To view the decision [click here](#).

To view the determination [click here](#).

One further variation determination will be issued in due course to reflect the remaining transitional increases due to come into effect.

Please call the TCCI Workplace Advice Line on 1300 765 123 or email advice@mybusiness.com.au if you wish to discuss this circular or require further information