

Hospitality Industry (General) Award 2010

Pay and Allowances Summary

Effective from the first full pay period on or after:

1 July 2015

Wage Rates

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The following information is based upon the Annual Wage Review on 2 June 2015. The calculations are considered to be consistent. While all due care has been taken in the preparation of this summary, no warranty of accuracy or reliability is given and no liability is suffered as a result of a person acting in reliance on the information sought please contact your legal advisor.

Adult Minimum Wage

Full time / Part time								Overtime	
Classification								150%	200%
General Classification									
Introductory		\$ 21.61	\$ 30.25	\$ 43.22	\$ 25.93	\$ 34.57			
Level 1		\$ 22.23	\$ 31.13	\$ 44.47	\$ 26.68	\$ 35.57			
Level 2		\$ 23.09	\$ 32.32	\$ 46.17	\$ 27.70	\$ 36.94			
Level 3		\$ 23.88	\$ 33.43	\$ 47.76	\$ 28.65	\$ 38.21			
Level 3A		\$ 25.16	\$ 35.23	\$ 50.32	\$ 30.19	\$ 40.26			
Level 4		\$ 26.74	\$ 37.43	\$ 53.47	\$ 32.08	\$ 42.78			
Level 5		\$ 27.45	\$ 38.44	\$ 54.91	\$ 32.94	\$ 43.93			
Level 6		\$ 22.00	\$ 27.50	\$ 38.50	\$ 55.01	\$ 33.00	\$ 44.01		
The above rates are calculated on a minimum annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.									
Introductory	\$ 675.90	\$ 17.79	\$ 22.23	\$ 31.13	\$ 44.47	\$ 26.68	\$ 35.57		
Level 1	\$ 716.80	\$ 18.86	\$ 23.58	\$ 33.01	\$ 47.16	\$ 28.29	\$ 37.73		
Level 2	\$ 740.90	\$ 19.50	\$ 24.37	\$ 34.12	\$ 48.74	\$ 29.25	\$ 38.99		
Level 3	\$ 764.90	\$ 20.13	\$ 25.16	\$ 35.23	\$ 50.32	\$ 30.19	\$ 40.26		
Level 3A	\$ 800.80	\$ 21.07	\$ 26.34	\$ 36.88	\$ 52.68	\$ 31.61	\$ 42.15		
Level 4	\$ 812.80	\$ 21.39	\$ 26.74	\$ 37.43	\$ 53.47	\$ 32.08	\$ 42.78		
Level 5	\$ 837.00	\$ 22.03	\$ 27.53	\$ 38.55	\$ 55.07	\$ 33.04	\$ 44.05		
Level 6	\$ 861.00	\$ 22.66	\$ 28.32	\$ 39.65	\$ 56.64	\$ 33.99	\$ 45.32		

Casual employees (Clause 13)						
Classification	Ordinary Time					Overtime
	Hourly Rate	Overnight Stay (Work)	Saturday	Sunday	Public Holiday	
General Classifications						
Introductory Level	\$ 21.61	\$ 30.25	\$ 25.93	\$ 30.25	\$ 47.54	
Level 1	\$ 22.23	\$ 31.13	\$ 26.68	\$ 31.13	\$ 48.91	
Level 2	\$ 23.09	\$ 32.32	\$ 27.70	\$ 32.32	\$ 50.72	
Level 3	\$ 23.88	\$ 33.43	\$ 28.65	\$ 33.43	\$ 52.53	
Level 4	\$ 25.16	\$ 35.23	\$ 30.19	\$ 35.23	\$ 55.34	
Level 5	\$ 26.74	\$ 37.43	\$ 32.08	\$ 37.43	\$ 59.15	
Level 6	\$ 27.45	\$ 38.44	\$ 32.94	\$ 38.44	\$ 60.76	
Managerial Staff (Hotels)	\$ 27.50	\$ 38.50	\$ 33.00	\$ 38.50	\$ 61.00	
Casino Gaming Classifications						
Introductory Level	\$ 22.23	\$ 31.13	\$ 26.68	\$ 31.13	\$ 48.91	
Level 1	\$ 23.58	\$ 33.01	\$ 28.57	\$ 33.01	\$ 51.02	
Level 2	\$ 24.37	\$ 34.12	\$ 29.68	\$ 34.12	\$ 52.83	
Level 3	\$ 25.16	\$ 35.23	\$ 30.79	\$ 35.23	\$ 54.64	
Level 3A	\$ 26.34	\$ 36.85	\$ 32.41	\$ 36.85	\$ 57.26	
Level 4	\$ 26.74	\$ 37.43	\$ 32.94	\$ 37.43	\$ 58.39	
Level 5	\$ 27.53	\$ 38.44	\$ 33.95	\$ 38.44	\$ 60.06	
Level 6	\$ 28.32	\$ 39.45	\$ 34.96	\$ 39.45	\$ 61.73	

Evening/Night Work

All full time, part time or casual employees will receive the following amounts for working between 10.00pm and 5.00am on any day.

Employees will receive the following amounts for working between 10.00pm and 5.00am on any day.

Work between 10.00pm and 5.00am on any day, or part of hour worked between 10.00pm and 5.00am on any day, or part of hour worked between 10.00pm and 5.00am on any day, or part of hour worked between 10.00pm and 5.00am on any day.

EXAMPLE ONLY
This document is for example purposes only and should not be relied on

Junior Wages

Note: Juniors engaged as liquor service employees must be paid adult rates

Full time / Part time employees, 16 years and under - other than office juniors (Clause 20.5)						
Classification	Ordinary Time					Overtime
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%
General Classifications						
Introductory Level	\$ 328.45	\$ 8.64	\$ 10.80	\$ 15.13	\$ 21.60	
Level 1	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 22.34	
Level 2	\$ 350.90	\$ 9.23	\$ 11.54	\$ 16.16	\$ 23.42	
Level 3	\$ 362.95	\$ 9.55	\$ 11.94	\$ 16.71	\$ 24.46	
Level 4	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 25.94	
Level 5	\$ 406.40	\$ 10.69	\$ 13.37	\$ 18.72	\$ 27.68	
Level 6	\$ 417.30	\$ 10.98	\$ 13.73	\$ 19.22	\$ 28.32	
Managerial Staff (Hotels)	\$ 418.05	\$ 11.00	\$ 13.75			
	The above rates are calculated on the basis of a minimum 'all-up' annual salary of \$15,000.					
Casino Gaming Classifications						
Introductory Level	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 22.34	\$ 17.79
Level 1	\$ 358.40	\$ 9.41	\$ 11.76	\$ 16.44	\$ 23.66	\$ 18.86
Level 2	\$ 370.45	\$ 9.75	\$ 12.18	\$ 16.99	\$ 24.62	\$ 19.50
Level 3	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 25.50	\$ 20.13
Level 3A	\$ 400.00	\$ 10.56	\$ 13.20	\$ 18.28	\$ 26.71	\$ 21.07
Level 4	\$ 420.00	\$ 11.14	\$ 13.93	\$ 19.09	\$ 27.73	\$ 21.39
Level 5	\$ 440.00	\$ 11.71	\$ 14.66	\$ 19.90	\$ 28.75	\$ 22.03
Level 6	\$ 460.00	\$ 12.29	\$ 15.39	\$ 20.71	\$ 29.77	\$ 22.66

Casual employees - other than office juniors (Clause 13)						
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	Overtime
General Classifications						
Introductory Level	\$ 328.45	\$ 8.64	\$ 10.80	\$ 15.13	\$ 21.60	Overtime not applicable to casual employees
Level 1	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 22.34	
Level 2	\$ 350.90	\$ 9.23	\$ 11.54	\$ 16.16	\$ 23.42	
Level 3	\$ 362.95	\$ 9.55	\$ 11.94	\$ 16.71	\$ 24.46	
Level 4	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 25.94	
Level 5	\$ 406.40	\$ 10.69	\$ 13.37	\$ 18.72	\$ 27.68	
Level 6	\$ 417.30	\$ 10.98	\$ 13.73	\$ 19.22	\$ 28.32	
Casino Gaming Classifications						
Introductory Level	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 22.34	
Level 1	\$ 358.40	\$ 9.41	\$ 11.76	\$ 16.44	\$ 23.66	
Level 2	\$ 370.45	\$ 9.75	\$ 12.18	\$ 16.99	\$ 24.62	
Level 3	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 25.50	
Level 3A	\$ 400.00	\$ 10.56	\$ 13.20	\$ 18.28	\$ 26.71	
Level 4	\$ 420.00	\$ 11.14	\$ 13.93	\$ 19.09	\$ 27.73	
Level 5	\$ 440.00	\$ 11.71	\$ 14.66	\$ 19.90	\$ 28.75	
Level 6	\$ 460.00	\$ 12.29	\$ 15.39	\$ 20.71	\$ 29.77	

Full time / Part time employees, 17 years - other than office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 394.14	\$ 10.37	\$ 12.97	\$ 18.15	\$ 25.93	\$ 19.46	\$ 20.74
Level 1	\$ 405.54	\$ 10.67	\$ 13.34	\$ 18.68	\$ 26.68	\$ 19.81	\$ 21.34
Level 2	\$ 421.08	\$ 11.08	\$ 13.85	\$ 19.39	\$ 27.70	\$ 20.26	\$ 21.66
Level 3	\$ 435.54	\$ 11.46	\$ 14.33	\$ 20.06	\$ 28.66	\$ 20.69	\$ 22.00
Level 4	\$ 458.94	\$ 12.08	\$ 15.10	\$ 21.14	\$ 29.70	\$ 21.13	\$ 22.33
Level 5	\$ 487.68	\$ 12.83	\$ 16.04	\$ 22.46	\$ 30.93	\$ 21.67	\$ 22.66
Level 6	\$ 500.76	\$ 13.18	\$ 16.47	\$ 23.06	\$ 31.40	\$ 22.00	\$ 22.99
Managerial Staff (Hotels)	The above rates are calculated on a minimum 'all-up' annual salary of \$50,000						
Casino Gaming Classifications							
Introductory Level	\$ 405.54	\$ 10.67	\$ 13.34	\$ 18.68	\$ 26.68	\$ 19.81	\$ 21.34
Level 1	\$ 430.08	\$ 11.32	\$ 14.15	\$ 19.39	\$ 27.70	\$ 20.26	\$ 21.66
Level 2	\$ 444.54	\$ 11.70	\$ 14.62	\$ 19.81	\$ 28.12	\$ 20.69	\$ 22.00
Level 3	\$ 458.94	\$ 12.08	\$ 15.10	\$ 20.06	\$ 28.66	\$ 21.13	\$ 22.33
Level 3A	\$ 480.48	\$ 12.51	\$ 15.53	\$ 20.49	\$ 29.09	\$ 21.56	\$ 22.66
Level 4	\$ 487.68	\$ 12.83	\$ 16.04	\$ 22.46	\$ 30.93	\$ 21.67	\$ 22.66
Level 5	\$ 502.20	\$ 13.15	\$ 16.36	\$ 22.78	\$ 31.25	\$ 21.99	\$ 22.99
Level 6	\$ 516.00	\$ 13.50	\$ 16.70	\$ 23.10	\$ 31.57	\$ 22.31	\$ 23.31

Casual employees, 17 years and over (Clause 13)							Overtime
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday		
General Classifications							
Introductory Level	\$ 394.14	\$ 10.37	\$ 12.97	\$ 18.15	\$ 25.93		Overtime not applicable to casual employees
Level 1	\$ 405.54	\$ 10.67	\$ 13.34	\$ 18.68	\$ 26.68		
Level 2	\$ 421.08	\$ 11.08	\$ 13.85	\$ 19.39	\$ 27.70		
Level 3	\$ 435.54	\$ 11.46	\$ 14.33	\$ 20.06	\$ 28.66		
Level 4	\$ 458.94	\$ 12.08	\$ 15.10	\$ 21.14	\$ 29.70		
Level 5	\$ 487.68	\$ 12.83	\$ 16.04	\$ 22.46	\$ 30.93		
Level 6	\$ 500.76	\$ 13.18	\$ 16.47	\$ 23.06	\$ 31.40		
Level 7	\$ 516.00	\$ 13.50	\$ 16.70	\$ 23.10	\$ 31.57		
Level 8	\$ 531.24	\$ 13.82	\$ 17.02	\$ 23.42	\$ 31.89		
Level 9	\$ 546.48	\$ 14.14	\$ 17.34	\$ 23.74	\$ 32.21		
Level 10	\$ 561.72	\$ 14.46	\$ 17.66	\$ 24.06	\$ 32.53		
Level 11	\$ 576.96	\$ 14.78	\$ 17.98	\$ 24.38	\$ 32.85		
Level 12	\$ 592.20	\$ 15.10	\$ 18.30	\$ 24.70	\$ 33.17		
Level 13	\$ 607.44	\$ 15.42	\$ 18.62	\$ 25.02	\$ 33.49		
Level 14	\$ 622.68	\$ 15.74	\$ 18.94	\$ 25.34	\$ 33.81		
Level 15	\$ 637.92	\$ 16.06	\$ 19.26	\$ 25.66	\$ 34.13		
Level 16	\$ 653.16	\$ 16.38	\$ 19.58	\$ 25.98	\$ 34.45		
Level 17	\$ 668.40	\$ 16.70	\$ 19.90	\$ 26.30	\$ 34.77		
Level 18	\$ 683.64	\$ 17.02	\$ 20.22	\$ 26.62	\$ 35.09		
Level 19	\$ 698.88	\$ 17.34	\$ 20.54	\$ 26.94	\$ 35.41		
Level 20	\$ 714.12	\$ 17.66	\$ 20.86	\$ 27.26	\$ 35.73		
Level 21	\$ 729.36	\$ 17.98	\$ 21.18	\$ 27.58	\$ 36.05		
Level 22	\$ 744.60	\$ 18.30	\$ 21.50	\$ 27.90	\$ 36.37		
Level 23	\$ 759.84	\$ 18.62	\$ 21.82	\$ 28.22	\$ 36.69		
Level 24	\$ 775.08	\$ 18.94	\$ 22.14	\$ 28.54	\$ 37.01		
Level 25	\$ 790.32	\$ 19.26	\$ 22.46	\$ 28.86	\$ 37.33		
Level 26	\$ 805.56	\$ 19.58	\$ 22.78	\$ 29.18	\$ 37.65		
Level 27	\$ 820.80	\$ 19.90	\$ 23.10	\$ 29.50	\$ 37.97		
Level 28	\$ 836.04	\$ 20.22	\$ 23.42	\$ 29.82	\$ 38.29		
Level 29	\$ 851.28	\$ 20.54	\$ 23.74	\$ 30.14	\$ 38.61		
Level 30	\$ 866.52	\$ 20.86	\$ 24.06	\$ 30.46	\$ 38.93		
Level 31	\$ 881.76	\$ 21.18	\$ 24.38	\$ 30.78	\$ 39.25		
Level 32	\$ 897.00	\$ 21.50	\$ 24.70	\$ 31.10	\$ 39.57		
Level 33	\$ 912.24	\$ 21.82	\$ 25.02	\$ 31.42	\$ 39.89		
Level 34	\$ 927.48	\$ 22.14	\$ 25.34	\$ 31.74	\$ 40.21		
Level 35	\$ 942.72	\$ 22.46	\$ 25.66	\$ 32.06	\$ 40.53		
Level 36	\$ 957.96	\$ 22.78	\$ 25.98	\$ 32.38	\$ 40.85		
Level 37	\$ 973.20	\$ 23.10	\$ 26.30	\$ 32.70	\$ 41.17		
Level 38	\$ 988.44	\$ 23.42	\$ 26.62	\$ 33.02	\$ 41.49		
Level 39	\$ 1003.68	\$ 23.74	\$ 26.94	\$ 33.34	\$ 41.81		
Level 40	\$ 1018.92	\$ 24.06	\$ 27.26	\$ 33.66	\$ 42.13		
Level 41	\$ 1034.16	\$ 24.38	\$ 27.58	\$ 33.98	\$ 42.45		
Level 42	\$ 1049.40	\$ 24.70	\$ 27.90	\$ 34.30	\$ 42.77		
Level 43	\$ 1064.64	\$ 25.02	\$ 28.22	\$ 34.62	\$ 43.09		
Level 44	\$ 1079.88	\$ 25.34	\$ 28.54	\$ 34.94	\$ 43.41		
Level 45	\$ 1095.12	\$ 25.66	\$ 28.86	\$ 35.26	\$ 43.73		
Level 46	\$ 1110.36	\$ 25.98	\$ 29.18	\$ 35.58	\$ 44.05		
Level 47	\$ 1125.60	\$ 26.30	\$ 29.50	\$ 35.90	\$ 44.37		
Level 48	\$ 1140.84	\$ 26.62	\$ 29.82	\$ 36.22	\$ 44.69		
Level 49	\$ 1156.08	\$ 26.94	\$ 30.14	\$ 36.54	\$ 45.01		
Level 50	\$ 1171.32	\$ 27.26	\$ 30.46	\$ 36.86	\$ 45.33		
Level 51	\$ 1186.56	\$ 27.58	\$ 30.78	\$ 37.18	\$ 45.65		
Level 52	\$ 1201.80	\$ 27.90	\$ 31.10	\$ 37.50	\$ 45.97		
Level 53	\$ 1217.04	\$ 28.22	\$ 31.42	\$ 37.82	\$ 46.29		
Level 54	\$ 1232.28	\$ 28.54	\$ 31.74	\$ 38.14	\$ 46.61		
Level 55	\$ 1247.52	\$ 28.86	\$ 32.06	\$ 38.46	\$ 46.93		
Level 56	\$ 1262.76	\$ 29.18	\$ 32.38	\$ 38.78	\$ 47.25		
Level 57	\$ 1278.00	\$ 29.50	\$ 32.70	\$ 39.10	\$ 47.57		
Level 58	\$ 1293.24	\$ 29.82	\$ 33.02	\$ 39.42	\$ 47.89		
Level 59	\$ 1308.48	\$ 30.14	\$ 33.34	\$ 39.74	\$ 48.21		
Level 60	\$ 1323.72	\$ 30.46	\$ 33.66	\$ 40.06	\$ 48.53		
Level 61	\$ 1338.96	\$ 30.78	\$ 33.98	\$ 40.38	\$ 48.85		
Level 62	\$ 1354.20	\$ 31.10	\$ 34.30	\$ 40.70	\$ 49.17		
Level 63	\$ 1369.44	\$ 31.42	\$ 34.62	\$ 41.02	\$ 49.49		
Level 64	\$ 1384.68	\$ 31.74	\$ 34.94	\$ 41.34	\$ 49.81		
Level 65	\$ 1400.00	\$ 32.06	\$ 35.26	\$ 41.66	\$ 50.13		
Level 66	\$ 1415.24	\$ 32.38	\$ 35.58	\$ 41.98	\$ 50.45		
Level 67	\$ 1430.48	\$ 32.70	\$ 35.90	\$ 42.30	\$ 50.77		
Level 68	\$ 1445.72	\$ 33.02	\$ 36.22	\$ 42.62	\$ 51.09		
Level 69	\$ 1460.96	\$ 33.34	\$ 36.54	\$ 42.94	\$ 51.41		
Level 70	\$ 1476.20	\$ 33.66	\$ 36.86	\$ 43.26	\$ 51.73		
Level 71	\$ 1491.44	\$ 33.98	\$ 37.18	\$ 43.58	\$ 52.05		
Level 72	\$ 1506.68	\$ 34.30	\$ 37.50	\$ 43.90	\$ 52.37		
Level 73	\$ 1521.92	\$ 34.62	\$ 37.82	\$ 44.22	\$ 52.69		
Level 74	\$ 1537.16	\$ 34.94	\$ 38.14	\$ 44.54	\$ 53.01		
Level 75	\$ 1552.40	\$ 35.26	\$ 38.46	\$ 44.86	\$ 53.33		
Level 76	\$ 1567.64	\$ 35.58	\$ 38.78	\$ 45.18	\$ 53.65		
Level 77	\$ 1582.88	\$ 35.90	\$ 39.10	\$ 45.50	\$ 53.97		
Level 78	\$ 1598.12	\$ 36.22	\$ 39.42	\$ 45.82	\$ 54.29		
Level 79	\$ 1613.36	\$ 36.54	\$ 39.74	\$ 46.14	\$ 54.61		
Level 80	\$ 1628.60	\$ 36.86	\$ 40.06	\$ 46.46	\$ 54.93		
Level 81	\$ 1643.84	\$ 37.18	\$ 40.38	\$ 46.78	\$ 55.25		
Level 82	\$ 1659.08	\$ 37.50	\$ 40.70	\$ 47.10	\$ 55.57		
Level 83	\$ 1674.32	\$ 37.82	\$ 41.02	\$ 47.42	\$ 55.89		
Level 84	\$ 1689.56	\$ 38.14	\$ 41.34	\$ 47.74	\$ 56.21		
Level 85	\$ 1704.80	\$ 38.46	\$ 41.66	\$ 48.06	\$ 56.53		
Level 86	\$ 1720.04	\$ 38.78	\$ 41.98	\$ 48.38	\$ 56.85		
Level 87	\$ 1735.28	\$ 39.10	\$ 42.30	\$ 48.70	\$ 57.17		
Level 88	\$ 1750.52	\$ 39.42	\$ 42.62	\$ 49.02	\$ 57.49		
Level 89	\$ 1765.76	\$ 39.74	\$ 42.94	\$ 49.34	\$ 57.81		
Level 90	\$ 1781.00	\$ 40.06	\$ 43.26	\$ 49.66	\$ 58.13		
Level 91	\$ 1796.24	\$ 40.38	\$ 43.58	\$ 49.98	\$ 58.45		
Level 92	\$ 1811.48	\$ 40.70	\$ 43.90	\$ 50.30	\$ 58.77		
Level 93	\$ 1826.72	\$ 41.02	\$ 44.22	\$ 50.62	\$ 59.09		
Level 94	\$ 1841.96	\$ 41.34	\$ 44.54	\$ 50.94	\$ 59.41		
Level 95	\$ 1857.20	\$ 41.66	\$ 44.86	\$ 51.26	\$ 59.73		
Level 96	\$ 1872.44	\$ 41.98	\$ 45.18	\$ 51.58	\$ 60.05		
Level 97	\$ 1887.68	\$ 42.30	\$ 45.50	\$ 51.90	\$ 60.37		
Level 98	\$ 1902.92	\$ 42.62	\$ 45.82	\$ 52.22	\$ 60.69		
Level 99	\$ 1918.16	\$ 42.94	\$ 46.14	\$ 52.54	\$ 61.01		
Level 100	\$ 1933.40	\$ 43.26	\$ 46.46	\$ 52.86	\$ 61.33		

Full time / Part time employees, 18 years - other than office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 459.83	\$ 12.10	\$ 15.13	\$ 21.18	\$ 30.25	\$ 45.38	\$ 60.50
Level 1	\$ 473.13	\$ 12.45	\$ 15.56	\$ 21.79	\$ 31.13	\$ 46.70	\$ 62.20
Level 2	\$ 491.26	\$ 12.93	\$ 16.16	\$ 22.62	\$ 32.32	\$ 48.48	\$ 64.64
Level 3	\$ 508.13	\$ 13.37	\$ 16.71	\$ 23.40	\$ 33.40	\$ 50.10	\$ 66.80
Level 4	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.40	\$ 52.50	\$ 70.00
Level 5	\$ 568.96	\$ 14.97	\$ 18.72	\$ 26.20	\$ 37.40	\$ 56.10	\$ 74.80
Level 6	\$ 584.22	\$ 15.37	\$ 19.22	\$ 26.90	\$ 38.40	\$ 57.60	\$ 76.80
Managerial Staff (Hotels)	\$ 585.27	\$ 15.40	\$ 19.25	\$ 26.90	\$ 38.40	\$ 57.60	\$ 76.80
	The above rates are calculated on a minimum 'all-up' annual salary of \$45,000						
Casino Gaming Classifications							
Introductory Level	\$ 473.13	\$ 12.45	\$ 15.56	\$ 21.79	\$ 31.13	\$ 46.70	\$ 62.20
Level 1	\$ 501.76	\$ 13.20	\$ 16.40	\$ 22.80	\$ 32.40	\$ 48.60	\$ 64.80
Level 2	\$ 518.63	\$ 13.65	\$ 16.90	\$ 23.40	\$ 33.60	\$ 50.40	\$ 67.20
Level 3	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.40	\$ 52.50	\$ 70.00
Level 3A	\$ 560.56	\$ 14.74	\$ 18.42	\$ 25.77	\$ 37.14	\$ 55.71	\$ 74.52
Level 4	\$ 568.96	\$ 14.97	\$ 18.72	\$ 26.20	\$ 37.40	\$ 56.10	\$ 74.80
Level 5	\$ 585.90	\$ 15.44	\$ 19.30	\$ 26.90	\$ 38.40	\$ 57.60	\$ 76.80
Level 6	\$ 602.70	\$ 15.88	\$ 19.85	\$ 27.40	\$ 39.60	\$ 59.40	\$ 79.20

Casual employees, 18 years and over (Clause 13)							Overtime
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday		
General Classifications							
Introductory Level	\$ 459.83	\$ 12.10	\$ 15.13	\$ 21.18	\$ 30.25		
Level 1	\$ 473.13	\$ 12.45	\$ 15.56	\$ 21.79	\$ 31.13		
Level 2	\$ 491.26	\$ 12.93	\$ 16.16	\$ 22.62	\$ 32.32		
Level 3	\$ 508.13	\$ 13.37	\$ 16.71	\$ 23.40	\$ 33.40		
Level 4	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.40		
Level 5	\$ 568.96	\$ 14.97	\$ 18.72	\$ 26.20	\$ 37.40		
Level 6	\$ 584.22	\$ 15.37	\$ 19.22	\$ 26.90	\$ 38.40		
Casino Gaming Classifications							
Introductory Level	\$ 473.13	\$ 12.45	\$ 15.56	\$ 21.79	\$ 31.13		
Level 1	\$ 501.76	\$ 13.20	\$ 16.40	\$ 22.80	\$ 32.40		
Level 2	\$ 518.63	\$ 13.65	\$ 16.90	\$ 23.40	\$ 33.60		
Level 3	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.40		
Level 3A	\$ 560.56	\$ 14.74	\$ 18.42	\$ 25.77	\$ 37.14		
Level 4	\$ 568.96	\$ 14.97	\$ 18.72	\$ 26.20	\$ 37.40		
Level 5	\$ 585.90	\$ 15.44	\$ 19.30	\$ 26.90	\$ 38.40		
Level 6	\$ 602.70	\$ 15.88	\$ 19.85	\$ 27.40	\$ 39.60		

Full time / Part time employees, 19 years - other than office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 558.37	\$ 14.69	\$ 18.37	\$ 25.71	\$ 36.73	\$ 29.39	
Level 1	\$ 574.52	\$ 15.12	\$ 18.90	\$ 26.46	\$ 37.80	\$ 30.24	
Level 2	\$ 596.53	\$ 15.70	\$ 19.62	\$ 27.47	\$ 39.25	\$ 31.40	
Level 3	\$ 617.02	\$ 16.24	\$ 20.30	\$ 28.42	\$ 40.5		
Level 4	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.7		
Level 5	\$ 690.88	\$ 18.18	\$ 22.73	\$ 31.82	\$ 45.2		
Level 6	\$ 709.41	\$ 18.67	\$ 23.34	\$ 32.67	\$ 46.5		
Managerial Staff (Hotels)	\$ 710.69	\$ 18.70	\$ 23.38	\$ 32.7			
	The above rates are calculated on a minimum 'all-up' annual salary of \$10,000						
Casino Gaming Classifications							
Introductory Level	\$ 574.52	\$ 15.12	\$ 18.90	\$ 26.46	\$ 37.80	\$ 30.24	
Level 1	\$ 609.28	\$ 16.03	\$ 19.62	\$ 27.47	\$ 39.25	\$ 31.40	
Level 2	\$ 629.77	\$ 16.57	\$ 20.30	\$ 28.42	\$ 40.5	\$ 32.40	
Level 3	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.7	\$ 33.15	
Level 3A	\$ 680.68	\$ 17.88	\$ 22.38	\$ 30.84	\$ 44.2	\$ 34.22	
Level 4	\$ 690.88	\$ 18.18	\$ 22.73	\$ 31.82	\$ 45.2	\$ 35.83	
Level 5	\$ 711.45	\$ 18.93	\$ 23.66	\$ 32.76	\$ 46.5	\$ 36.36	
Level 6	\$ 731.5	\$ 19.25	\$ 24.06	\$ 33.41	\$ 47.8	\$ 28.08	\$ 37.44
						\$ 28.89	\$ 38.52

Casual employees, 19 years and over (Clause 13)							Overtime
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday		
General Classifications							
Introductory Level	\$ 574.52	\$ 15.12	\$ 18.90	\$ 26.46	\$ 37.80		Overtime not applicable to casual employees
Level 1	\$ 609.28	\$ 16.03	\$ 19.62	\$ 27.47	\$ 39.25		
Level 2	\$ 629.77	\$ 16.57	\$ 20.30	\$ 28.42	\$ 40.5		
Level 3	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.7		
Level 3A	\$ 680.68	\$ 17.88	\$ 22.38	\$ 30.84	\$ 44.2		
Level 4	\$ 690.88	\$ 18.18	\$ 22.73	\$ 31.82	\$ 45.2		
Level 5	\$ 711.45	\$ 18.93	\$ 23.66	\$ 32.76	\$ 46.5		
Level 6	\$ 731.5	\$ 19.25	\$ 24.06	\$ 33.41	\$ 47.8		
Level 1	\$ 18.90	\$ 26.46	\$ 22.68	\$ 26.46	\$ 41.58		
Level 2	\$ 20.04	\$ 28.06	\$ 24.05	\$ 28.06	\$ 44.09		
Level 3	\$ 20.72	\$ 29.00	\$ 24.86	\$ 29.00	\$ 45.58		
Level 4	\$ 21.39	\$ 29.94	\$ 25.66	\$ 29.94	\$ 47.05		
Level 5	\$ 22.39	\$ 31.35	\$ 26.87	\$ 31.35	\$ 49.26		
Level 6	\$ 22.73	\$ 31.82	\$ 27.27	\$ 31.82	\$ 50.00		
Level 7	\$ 23.40	\$ 32.76	\$ 28.08	\$ 32.76	\$ 51.49		
Level 8	\$ 24.07	\$ 33.70	\$ 28.89	\$ 33.70	\$ 52.96		

Full time / Part time employees, under 16 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 295.61	\$ 7.78	\$ 9.72	\$ 13.61	\$ 19.45	\$ 14.81	\$ 19.94
Level 1	\$ 304.16	\$ 8.00	\$ 10.01	\$ 14.01	\$ 20.01	\$ 15.01	\$ 20.01
Level 2	\$ 315.81	\$ 8.31	\$ 10.39	\$ 14.54	\$ 20.78	\$ 15.58	\$ 20.78
Level 3	\$ 326.66	\$ 8.60	\$ 10.75	\$ 15.04	\$ 21.40	\$ 16.05	\$ 21.40
Level 4	\$ 344.21	\$ 9.06	\$ 11.32	\$ 15.85	\$ 22.77	\$ 16.79	\$ 22.77
Level 5	\$ 365.76	\$ 9.63	\$ 12.03	\$ 16.84	\$ 24.11	\$ 17.58	\$ 24.11
Level 6	\$ 375.57	\$ 9.88	\$ 12.35	\$ 17.30	\$ 24.75	\$ 18.11	\$ 24.75
Managerial Staff (Hotels)	\$ 376.25	\$ 9.90	\$ 12.38	\$ 17.30	\$ 24.75	\$ 18.11	\$ 24.75
The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.							

Casual employees, under 16 years - office juniors (Clause 20.5)			
Classification	Hourly Rate	Overtime	
General Classifications			
Introductory Level	\$ 21.39	Overtime not applicable to casual employees	
Level 1	\$ 22.01		
Level 2	\$ 22.85		
Level 3	\$ 23.64		
Level 4	\$ 24.91		
Level 5	\$ 26.47		
Level 6	\$ 27.18		
Managerial Staff (Hotels)	\$ 27.23		

Full time / Part time employees, under 16 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 361.30	\$ 9.51	\$ 11.88	\$ 16.64	\$ 23.77	\$ 17.84	\$ 23.77
Level 1	\$ 371.75	\$ 9.78	\$ 12.23	\$ 17.12	\$ 24.46	\$ 18.11	\$ 24.46
Level 2	\$ 385.99	\$ 10.16	\$ 12.70	\$ 17.78	\$ 25.39	\$ 18.79	\$ 25.39
Level 3	\$ 399.25	\$ 10.51	\$ 13.13	\$ 18.39	\$ 26.27	\$ 19.45	\$ 26.27
Level 4	\$ 420.70	\$ 11.07	\$ 13.84	\$ 19.37	\$ 27.68	\$ 20.25	\$ 27.68
Level 5	\$ 447.04	\$ 11.76	\$ 14.71	\$ 20.59	\$ 29.41	\$ 21.74	\$ 29.41
Level 6	\$ 459.03	\$ 12.08	\$ 15.10	\$ 21.14	\$ 30.20	\$ 22.65	\$ 30.20
Managerial Staff (Hotels)	\$ 459.86	\$ 12.10	\$ 15.13	\$ 21.18	\$ 30.25	\$ 22.68	\$ 30.25
The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.							

Casual employees, 16 years - office juniors (Clause 13)						
Classification	Ordinary Time					Overtime
	Overnight					
	Hourly Rate	Stay (Work)	Saturday	Sunday	Public Holiday	
General Classifications						
Introductory Level	\$ 11.88	\$ 16.64	\$ 14.26	\$ 16.64	\$ 26.15	
Level 1	\$ 12.23	\$ 17.12	\$ 14.67	\$ 17.12	\$ 26.6	
Level 2	\$ 12.70	\$ 17.78	\$ 15.24	\$ 17.78	\$ 27.1	
Level 3	\$ 13.13	\$ 18.39	\$ 15.76	\$ 18.39	\$ 27.6	
Level 4	\$ 13.84	\$ 19.37	\$ 16.61	\$ 19.37	\$ 28.5	
Level 5	\$ 14.71	\$ 20.59	\$ 17.65	\$ 20.59	\$ 29.5	
Level 6	\$ 15.10	\$ 21.14	\$ 18.12	\$ 21.14	\$ 30.0	
Managerial Staff (Hotels)	\$ 15.13	\$ 21.18	\$ 18.15	\$ 21.18	\$ 30.0	

Full time / Part time employees, 17 years						
Classification	Weekly Rate	Hourly Rate	150%	200%	250%	300%
General Classifications						
Introductory Level	\$ 42.5	\$ 16.85	\$ 22.47			
Level 1	\$ 44.0	\$ 17.34	\$ 23.12			
Level 2	\$ 45.5	\$ 18.01	\$ 24.01			
Level 3	\$ 47.0	\$ 18.63	\$ 24.83			
Level 4	\$ 48.5	\$ 19.63	\$ 26.17			
Level 5	\$ 50.0	\$ 20.85	\$ 27.81			
Level 6	\$ 51.5	\$ 21.41	\$ 28.55			
Managerial Staff	\$ 53.0	\$ 21.45	\$ 28.60			

on a minimum (adult) annual salary of \$43475. The salary for the purpose of clause 27.2 is \$54344.

Office juniors (Clause 13)						
Classification	Ordinary Time					Overtime
	Overnight					
	Hourly Rate	Stay (Work)	Saturday	Sunday	Public Holiday	
Introductory Level	\$ 14.05	\$ 19.66	\$ 16.85	\$ 19.66	\$ 30.90	Overtime not applicable to casual employees
Level 1	\$ 14.45	\$ 20.23	\$ 17.34	\$ 20.23	\$ 31.79	
Level 2	\$ 15.01	\$ 21.01	\$ 18.01	\$ 21.01	\$ 33.01	
Level 3	\$ 15.52	\$ 21.73	\$ 18.63	\$ 21.73	\$ 34.15	
Level 4	\$ 16.35	\$ 22.90	\$ 19.63	\$ 22.90	\$ 35.98	
Level 5	\$ 17.38	\$ 24.33	\$ 20.85	\$ 24.33	\$ 38.23	
Level 6	\$ 17.85	\$ 24.98	\$ 21.41	\$ 24.98	\$ 39.26	
Managerial Staff (Hotels)	\$ 17.88	\$ 25.03	\$ 21.45	\$ 25.03	\$ 39.33	

Full time / Part time employees, 18 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 492.68	\$ 12.97	\$ 16.21	\$ 22.69	\$ 32.41	\$ 25.93	
Level 1	\$ 506.93	\$ 13.34	\$ 16.68	\$ 23.35	\$ 33.35	\$ 26.68	
Level 2	\$ 526.35	\$ 13.85	\$ 17.31	\$ 24.24	\$ 34.63	\$ 27.70	
Level 3	\$ 544.43	\$ 14.33	\$ 17.91	\$ 25.07	\$ 35.88		
Level 4	\$ 573.68	\$ 15.10	\$ 18.87	\$ 26.42	\$ 37.22		
Level 5	\$ 609.60	\$ 16.04	\$ 20.05	\$ 28.07	\$ 39.09		
Level 6	\$ 625.95	\$ 16.47	\$ 20.59	\$ 28.83	\$ 40.02		
Managerial Staff (Hotels)	The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.						

Casual employees, 18 years - office juniors			
Classification	Hourly Rate		
General Classifications			
Introductory Level	\$ 35.65		Overtime not applicable to casual employees
Level 1	\$ 36.69		
Level 2	\$ 38.09		
Level 3	\$ 39.40		
Level 4	\$ 41.52		
Level 5	\$ 44.12		
Level 6	\$ 45.30		
Managerial Staff (Hotels)	\$ 45.38		

Full time / Part time employees, 18 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
Level 1	\$ 591.21	\$ 15.56	\$ 19.45	\$ 27.23	\$ 38.90	\$ 23.34	\$ 31.12
Level 2	\$ 608.31	\$ 16.01	\$ 20.01	\$ 28.01	\$ 40.02	\$ 24.01	\$ 32.02
Level 3	\$ 631.62	\$ 16.62	\$ 20.78	\$ 29.09	\$ 41.55	\$ 24.93	\$ 33.24
Level 4	\$ 653.31	\$ 17.19	\$ 21.49	\$ 30.09	\$ 42.98	\$ 25.79	\$ 34.38
Level 5	\$ 688.41	\$ 18.12	\$ 22.65	\$ 31.70	\$ 45.29	\$ 27.17	\$ 36.23
Level 6	\$ 731.52	\$ 19.25	\$ 24.06	\$ 33.69	\$ 48.13	\$ 28.88	\$ 38.50
Level 7	\$ 751.14	\$ 19.77	\$ 24.71	\$ 34.59	\$ 49.42	\$ 29.65	\$ 39.53
Managerial Staff (Hotels)	\$ 752.49	\$ 19.80	\$ 24.75	\$ 34.65	\$ 49.51	\$ 29.70	\$ 39.60
The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.							

Casual employees, 19 years - office juniors (Clause 13)						
Classification	Ordinary Time					Overtime
	Overnight				Public Holiday	
	Hourly Rate	Stay (Work)	Saturday	Sunday		
General Classifications						
Introductory Level	\$ 19.45	\$ 27.23	\$ 23.34	\$ 27.23	\$ 42.78	
Level 1	\$ 20.01	\$ 28.01	\$ 24.01	\$ 28.01	\$ 44.6	
Level 2	\$ 20.78	\$ 29.09	\$ 24.93	\$ 29.09	\$ 46.5	
Level 3	\$ 21.49	\$ 30.09	\$ 25.79	\$ 30.09	\$ 48.4	
Level 4	\$ 22.65	\$ 31.70	\$ 27.17	\$ 31.70	\$ 50.3	
Level 5	\$ 24.06	\$ 33.69	\$ 28.88	\$ 33.69	\$ 52.2	
Level 6	\$ 24.71	\$ 34.59	\$ 29.65	\$ 34.59	\$ 53.5	
Managerial Staff (Hotels)	\$ 24.75	\$ 34.65	\$ 29.70	\$ 34.65	\$ 53.5	

Apprentices

Cooking apprenticeships (Clause 25)						
Stage	Hourly Rate	Stay (Work)	Saturday	Sunday	Overtime	
					150%	200%
First year	\$ 27.68				\$ 16.61	\$ 22.14
Second year	\$ 28.90				\$ 19.63	\$ 26.17
Third year	\$ 28.18				\$ 24.15	\$ 32.21
Fourth year	\$ 33.46				\$ 28.68	\$ 38.25
Apprenticeship*						
First year	\$ 20.13	\$ 28.18	\$ 40.26		\$ 24.15	\$ 32.21
Second year	\$ 21.61	\$ 30.25	\$ 43.22		\$ 25.93	\$ 34.57
Third year	\$ 21.61	\$ 30.25	\$ 43.22		\$ 25.93	\$ 34.57
Fourth year	\$ 23.90	\$ 33.46	\$ 47.81		\$ 28.68	\$ 38.25

* Commencing on or after 1 January 2014

Waiting apprenticeships (Clause 20.4 (b))

Stage	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
Under 21 at commencement of apprenticeship							
First six months	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.23	\$ 52.84	\$ 70.45
Second six months	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.77	\$ 64.15	\$ 85.53
Third six months	\$ 733.35	\$ 19.30	\$ 24.12	\$ 33.77	\$ 48.25	\$ 72.37	\$ 96.50
Fourth six months	\$ 749.13	\$ 19.71	\$ 24.64	\$ 34.50	\$ 49.50	\$ 74.25	\$ 99.00
Thereafter	\$ 764.90	\$ 20.13	\$ 25.16	\$ 35.23	\$ 50.75	\$ 76.12	\$ 101.50
21 or over at commencement of apprenticeship							
First six months	\$ 611.92	\$ 16.10	\$ 20.13	\$ 28.18	\$ 40.27	\$ 60.40	\$ 80.53
Second six months	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.77	\$ 64.15	\$ 85.53
Third six months	\$ 733.35	\$ 19.30	\$ 24.12	\$ 33.77	\$ 48.25	\$ 72.37	\$ 96.50
Fourth six months	\$ 749.13	\$ 19.71	\$ 24.64	\$ 34.50	\$ 49.50	\$ 74.25	\$ 99.00
Thereafter	\$ 764.90	\$ 20.13	\$ 25.16	\$ 35.23	\$ 50.75	\$ 76.12	\$ 101.50

*rates only applicable to apprenticeships commencing on or after 1 July 2010

Allowances and deductions

Allowance

Meal allowance (clause 21.1 (a))

\$ 1.55 per meal

Tool allowance (Cook) (clause 21.1 (b))

\$ 1.55 per shift
\$ 7.60 per week

Uniform/laundry allowance

Full time employees

\$ 6.00 per week

Part time or casual employees

\$ 2.05 per uniform laundered

Uniform/laundry allowance (clause 21.1 (c))

\$ 2.40 per uniform laundered
up to \$ 7.45 per week

Travel

\$ 0.78 per km

(clause 21.1 (i))

\$ 6.68 per day

\$ 11.47 per week

\$ 2.29 per day

up to \$ 11.47 per week

First aid kit (clause 21.2 (b))

Full time employees

\$ 9.18 per week

Part time or casual employees

\$ 1.84 per day

up to \$ 9.18 per week

Airport catering supervisory allowance (clause 21.2 (c))

A person required to supervise:

up to 5 employees	\$ 15.30 per week
6 to 10 employees	\$ 21.03 per week
11 to 20 employees	\$ 23.71 per week
more than 20 employees	\$ 39.77 per week

Broken periods of work (clause 21.3 (a))

Where the time between periods of work is:

more than two hours, and up to three hours	\$ 2.52
more than three hours	\$ 3.78

Overnight stay allowance (clause 21.3 (b))

Deduction

Provision of accommodation/meals - adult employees (clause 39.2)

Single room and three meals a day
 Shared room and three meals a day
 Single room only, no meals
 Shared room only, no meals
 A meal

Provision of accommodation/meals - junior employees

	18 years	19 years
Single room and three meals a day	\$ 152.98	\$ 172.11 per week
Shared room and three meals a day	\$ 149.16	\$ 167.81 per week
Single room only, no meals	\$ 145.34	\$ 163.50 per week
Shared room only, no meals	\$ 141.51	\$ 159.20 per week
A meal	\$ 7.65	\$ 7.65 per meal

The award provides for a fixed amount known as the standard rate. The standard rate for Level 4 (Cook (Tradesperson) Grade 3).

Advances are \$ 764.90 per week / \$20.13 per hour

EXAMPLE ONLY
 This document is for example purposes only and should not be relied on