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The financial report was authorised by the Councillors on 29 September 2022. The Councillors of Australian Business Industrial has the power to amend and re-issue the financial report.

President's Report 2022

Dear Members,

This past year has been more upbeat than 20/21, when the Covid variants were sweeping through Australia and we wondered when things would return to normal. We appear to be getting there!

However, Australia still faces many challenges, both economic and social, coming out of the pandemic in our everchanging environment. The cost of doing business is a problem we continue to address. Skills shortage are now driving our agenda, both through work on skilled migration and Apprenticeship training. These challenges have motivated a renewed leadership and enterprise strategy with Business NSW. There has been a marked shift in the way ABI and BNSW industrial agenda is being prosecuted. A tripartite alliance between ABI, ABLA (Australian Business Lawyers & Advisors) and BNSW Policy and Advocacy team has seen an increase in our depth of knowledge and our ability to communicate policy messages. This collegiate approach has been beneficial to our members and created excitement around policy development.

The renewed alliance has seen immediate outcomes; for instance:

- To commence the year, BNSW launched a comprehensive return to work guide prepared by ABLA, road tested within ABI, in the wake of the Covid 19 pandemic. It provided membership a practical business guide and tools to return to work safely. It was also picked up by ACCI for more general distribution.
- A considered, detailed and moderate policy submissions were made to the former Federal Governments respect @work legislative agenda. This work strongly influenced the approach of ACCI to the same issue.
- A substantial focus has been directed towards psychosocial hazards in the workplace and the policy response required to deal with this ballooning issue, particularly having regard to the costs associated with the ICARE Workers Compensation Scheme responding to mental illness in the workplace. This policy work will continue over the next 12 months.
- BNSW and ABLA have provided substantial input into the NSW Legislative Council enquiries, into the gig economy and workplace surveillance, with multiple hearings attended by a joint BNSW team representing members.

BNSW, ABLA and ABI representatives are all separately feeding into the current Federal Government Job summit agenda. It is a collegiate approach having a uniform understanding of the policy outcomes required for our members. This collaborative working relationship is making for better IR policy for our members and I am looking forward to it continuing so our members voices can be heard.

Finally, a special thanks to Danial Hunter and the team at Business NSW for their ongoing support for ABI. As well, a thanks to all those in ABLA for their tireless efforts. To Dean Tyler, Maria Mamblona, Nadee De Silva, thank you, you make the job easier.

To ABI Council, a tough zoom year where your patience, dedication and support has been greatly appreciated. We saw Nathan Bright, Ian Lilley, Glenn Tyrrell and Paul Edwards leave ABI and a number of new faces join. The enthusiasm and knowledge these new Councillors bring is a joy and we look forward to another challenging year full of IR policy input.

Yours sincerely,

Kerry Wilson President

29 September 2022

Australian Business Industrial Operating Report 30 June 2022

The Committee of Management of Australian Business Industrial ("the Organisation") presents its report for the financial year ended 30 June 2022.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The Organisation represents the interests of its members in the Federal Industrial Relations jurisdiction.

The Organisation is an Organisation of Employers and was registered under the Fair Work (Registered Organisations) Act 2009 on 19 October 2009.

Membership of Australian Business Industrial includes members of NSW Business Chamber Limited and a formal affiliation agreement exists between the organisations.

The Organisation is exempt from Income Tax under section 50.1 of the Income Tax Assessment Act 1997.

The net deficit of the Organisation was \$32,608 for the year (2021 surplus: \$6,735).

The main area of activity during the year was representing members in the various proceedings in the Fair Work Commission's 4-yearly review of modern awards in which it has been heavily involved. The organisation has worked closely with the Australian Chamber of Commerce and Industry on common issues and it has also engaged with the Commonwealth Government about workplace legislation.

No revenue has been derived by the Registered Organisation from undertaking recovery of wages activity during the reporting period ended 30 June 2022.

There were no significant changes in the nature of the Organisation's activities during the year.

Significant changes in financial affairs

There were no significant changes in financial affairs during the year.

Right of members to resign

Rule 17 provides a right for members to resign from the Organisation and members may resign in accordance with section 174 of the Fair Work (Registered Organisations) Act 2009.

Officers or members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee

No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of the organisation.

Number of members

The number of persons that were, at the end of the financial reporting year, recorded in the register of members is 2,230 (2021: 2,660)

Number of employees

There were no employees during or at the end of the financial year.

Names of Committee of Management members and positions held during the financial year

The name of each person who has been a member of the committee of management at any time during the reporting period is:

Name	Position	Date
Kerry Wilson	President	Appointed as President 1 July 2021
Anna- Maria Wade	Vice President	Appointed as Vice President 1 July 2021
Keiran Brown	Vice President	Appointed as Vice President 1 July 2021
Robert Kirkham	Secretary /Treasurer	Appointed as Secretary/Treasurer 1 July 2021
Skye Britton	Executive Committee	Appointed as Executive Committee member 1 July 2021
Nathan Bright	Executive Committee	Appointed as Executive Committee member 1 July 2021 Resigned 17 December 2021
Paul Edwards	Executive Committee	Appointed as Executive Committee member 1 July 2021 Resigned 21 February 2022
Gerry Carr	Councillor	Appointed as a councillor 11 March 2021
Bruce Mackenzie	Councillor	Appointed as a councillor 11 March 2021
Vince Surra	Councillor	Appointed as a councillor 11 March 2021
Claire Bailey	Councillor	Appointed as a councillor 11 March 2021
lan Lilley	Councillor	Appointed as a councillor 11 March 2021 Resigned 15 December 2021
Glenn Tyrrell	Councillor	Appointed as a councillor 11 March 2021 Resigned 25 January 2022
Fabiana James	Councillor	Appointed as a councillor 27 April 2022
Victoria Karraz	Councillor	Appointed as a councillor 27 April 2022
Shauneen Campbell	Councillor	Appointed as a councillor 27 April 2022
Kate Alam	Councillor	Appointed as a councillor 27 April 2022

Committee members have been in office for the full reporting period unless otherwise stated.

Matters subsequent to the end of the financial year

In the opinion of the Councillors, no matter, circumstance or event of a material and unusual nature has arisen since the end of the financial year and the date of this report which is likely to affect significantly the operations of the Organisation. This report is made in accordance with a resolution of Councillors.

Kerry Wilson Councillor

North Sydney 29 September 2022 Robert Kirkham Councillor

	Note	2022 \$	2021 \$
Revenue			
Membership subscription	3A	120,997	161,404
Capitation fees	3B	-	-
Levies	3C	-	-
Interest	3D		
Total revenue		120,997	161,404
Other income			
Grants and/or donations	3E		
Total other income			
Total income		120,997	161,404
Expenses			
Employee expenses	4A	-	-
Capitation fees	4B	-	-
Affiliation fees	4C	-	-
Administration expenses	4D	(146,105)	(147,385)
Grants or donations	4E	-	-
Legal costs - other legal matters	4F	-	-
Audit fees	10	(7,500)	(7,284)
Penalties - via RO Act or the Fair Work Act 2009	4G		
Total expenses		(153,605)	(154,669)
(Deficit) / Surplus for the year		(32,608)	6,735
Other comprehensive income			
Other comprehensive income for the year		(22 (00)	/ 725
Total comprehensive (loss) / income for the year		(32,608)	6,735

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

	Note	2022 \$	2021 \$
ASSETS			
Current assets			
Cash and cash equivalents	5A	92,623	117,318
Trade and other receivables	5B	126,826	146,343
Total current assets		219,449	263,661
Total assets		219,449	263,661
LIABILITIES			
Current liabilities			
Trade payables	6A	167,000	166,921
Other payables	6B	69	2,255
Contract liabilities	7	45,409	54,906
Total current liabilities		212,478	224,082
Total liabilities		212,478	224,082
Net assets		6,971	39,579
EQUITY			
Retained earnings (accumulated surplus)	9	6,971	39,579
Total equity		6,971	39,579

The above statement of financial position should be read in conjunction with the accompanying notes.

	Note	Accumulated Funds / (Losses) \$
Balance as at 1 July 2020		32,844
Surplus for the year		6,735
Other comprehensive income		
Closing balance as at 30 June 2021		39,579
Deficit for the year		(32,608)
Other comprehensive income		
Closing balance as at 30 June 2022		6,971

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Australian Business Industrial Statement of Cash Flows for the year ended 30 June 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from members		131,016	177,059
Payments to suppliers		(155,711)	(138,094)
Receipts from other reporting units/controlled entities		-	-
Payments to other reporting units/controlled entities			_
		(24,695)	38,965
Interest received	3D	-	-
Net cash inflow / (outflow) from operating activities	11	(24,695)	38,965
Net cash inflow / (outflow) from investing activities			
Net cash inflow / (outflow) from financing activities			
Net increase (decrease) in cash and cash equivalents		(24,695)	38,965
Cash and cash equivalents at beginning of the financial year		117,318	78,353
Cash and cash equivalents at end of the financial year	5A	92,623	117,318

The above statement of cash flows should be read in conjunction with the accompanying notes.

1 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for Australian Business Industrial ("the Organisation").

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Organisation is a not-for-profit entity.

Historical cost convention

The financial statements have been prepared on an accruals basis in accordance with the historical cost convention. Unless stated otherwise the accounting policies described below are consistent with those applied in the prior year.

Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(b) Critical accounting judgements and key sources of estimation uncertainty

Critical judgements in applying the organisation's accounting policies

There are no critical judgements that management has made in the process of applying the organisation's accounting policies at reporting date that have a significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

There are no key assumptions or sources of estimation uncertainty at balance date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(c) New Australian Accounting Standards and interpretations not yet mandatory or early adopted

The accounting policies adopted are consistent with those of the previous financial. Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2022. The organisation's assessment is that they have no impact on the organisation.

Amending accounting standards

Amending accounting standards issued but not mandatory are not considered to have a significant impact on the financial statements of the organisation as they provide either clarification of existing accounting treatment or editorial amendments.

(d) Fair value measurement

The carrying amounts of trade and other receivables and trade and other payables are valued at their fair value due to their short-term nature. There are no assets or liabilities contained in the financial statements that are materially different to their fair value.

(e) Foreign currency

The financial statements are presented in Australian dollars, which is the Organisation's functional and presentation currency.

(f) Revenue recognition

Revenue is measured at fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and amounts collected on behalf of third parties. Revenue is recognised for each of the major business activities as follows:

- Membership fees comprise annual subscriptions and are recognised as revenue on a monthly basis over the period of the membership.
- Interest income is recognised when earned.

(g) Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(h) Trade and other receivables

These amounts represent receivables for services provided by the organisation prior to the end of the financial year and which are unpaid. The amounts are usually settled within 30 days of recognition. Trade and other receivables are presented as current assets unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses.

(i) Trade and other payables

These amounts represent liabilities for goods and services provided to the organisation prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest 1

(i) Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the organisation transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the organisation performs under the contract (i.e., transfers control of the related goods or services to the customer).

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of GST, unless the GST incurred is not recoverable from the Australian Taxation Office. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST component of cash flows arising from investing or financing activities which are recoverable from, or payable to the Australian Taxation Office, are presented as operating cash flows.

(I) Income tax

Australian Business Industrial is a not-for-profit employers' association and hence is exempt from income tax under section 50.15 of the Income Tax Assessment Act 1997.

2 Financial risk management

The Organisation's activities expose it to credit risk and liquidity risk. The Organisation's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Organisation. The Organisation uses different methods to measure different types of risk to which it is exposed. These methods include regular review of trade receivables ageing analysis for credit risk.

The Organisation has no substantial financial assets or liabilities that are exposed to interest rate risk.

a Credit risk

Credit risk arises from exposure to counterparties that may not meet their contractual obligations with the Organisation. The Organisation's exposure to credit risk primarily arises from its trade receivables.

The maximum exposure to credit risk at reporting date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

The Organisation is exposed to a single debtor, i.e. NSW Business Chamber Ltd, of which has been settled in July 2022.

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to external credit ratings (where available).

Credit quality of financial assets held at balance date	2022	2021
	\$	\$
Cash at bank		
- Westpac (Rated AA3 by Moody's Investors Service, Inc)	92,623	117,318
	92,623	117,318
Trade receivables	122,650	146,300
(Counterparties without external credit rating)	122,650	146,300
Trade receivables		

Past due but not impaired trade receivables

	0-30 days	31-60 days	61-90 days	90+ days	Total
	\$	\$	\$	\$	\$
As at 30 June 2022	122,650	-	-	-	122,650
Trade receivables	122,650	-	-		122,650
As at 30 June 2021	146,300		_		146,300
Trade receivables	146,300	_	-	-	146,300

b. Liquidity risk

The Organisation's liquidity risk arises from the risk that it will encounter difficulty in meeting its obligations associated with financial liabilities. The Organisation manages liquidity risk by continuously monitoring forecast and actual cash flows and matching profiles of financial assets and liabilities.

The table below shows the contractual maturity undiscounted cash flow of the Organisation's financial liabilities:

Financial Liabilities	On Demand	<1 year	1-2 years	2-5 years	>5 years	Total
	\$	\$	\$	\$	\$	\$
As at 30 June 2022	167,069	-	-	-	-	167,069
Trade and other payables	167,069	-	-	-	-	167,069
As at 30 June 2021	169,176	-	-	-	-	169,176
Trade and other payables	169,176	-	-	-	-	169,176

		Note	2022	2021 \$
3	Income			
ЗА	Membership subscription	3F	120,997	161,404
	Sponsorship income		-	-
3B	Capitation fees received		-	-
3C	Levies		-	-
3D	Interest			_
			120,997	161,404
	Other income			
3E	Grants or donations		_	_
			120,997	161,404
3F	Revenue recognised that was included in contract liabilities			
	Membership subscription before deferral		111,500	133,000
	Add revenues in contracted liabilities 1 July		54,906	83,310
	Less contracted liabilities 30 June		(45,409)	(54,906)
	Membership subscription		120,997	161,404

		Note	2022	2021 \$
4	Expenses			
4A	Employee expenses Employee expenses - holders of office Employee expenses - other than office holders Total employee expenses	17	-	- - -
4B	Capitation fees		-	-
4C	Affiliation fees		-	-
4D	Administration expenses Total paid to employers for payroll deductions Compulsory levies Fees/allowances - meeting and conferences Conference and meeting expenses Consultants Travel expenses Printing and stationery Office expenses Other Total administration expenses	17	- - 650 145,000 - - 455 - 146,105	- 618 145,000 - - 117 1,650 147,385
4E	Grants or donations Grants: Total paid that were \$1,000 or less Total paid that exceeded \$1,000 Donations: Total paid that were \$1,000 or less Total paid that exceeded \$1,000 Total grants and donations		- - - -	- - - -
4F	Legal costs - other legal matters	18	-	-
4G	Penalties - via RO Act or the Fair Work Act 2009		-	-

		Note	2022 \$	2021 \$
5	Current assets			
5A	Cash and cash equivalents Cash at bank		92,623	117,318
5B	Trade and other receivables Trade receivables Receivables from other reporting units Less allowance for expected credit losses Net trade receivables		122,650	146,300 - - 146,300
	Other receivables Other receivables-NSWBC GST receivable (net) from ATO Total other receivables Total trade and other receivables (net)		4,176 4,176 126,826	43 - 43 146,343
6	Current liabilities			
6A	Trade payables Trade creditors and accruals Payables to other reporting units Total trade payables		167,000 	166,921 - 166,921
6B	Other payables Other payables-NSWBC Payable to employers for payroll deductions Legal costs GST payable (net) Other payables Total other payables Total trade and other payables		69 - - - - - 69 167,069	- - 2,255 - 2,255 169,176
7	Contract liabilities			
	Deferred revenue membership		45,409	54,906
8	Provisions			
	Employee provisions		-	_

		Note	2022	2021 \$
9	Equity			
9A	General funds Balance at start of the year Net (deficit) / surplus for the year Balance at end of the year		39,579 (32,608) 6,971	32,844 6,735 39,579
9В	Other funds Balance at start of the year Net surplus / (deficit) for the year Balance at end of the year		- - -	- - -
10	Remuneration of auditors			
	BDO Audit Pty Ltd (2021: PricewaterhouseCoopers) Financial statement audit services Other services Total remuneration of auditors		7,500 - 7,500	7,284
11	Reconciliation of surplus / (deficit) to net cash from operating activities			
	Income / (deficit) for the year Change in assets / liabilities:		(32,608)	6,735
	Decrease in trade and other debtors Decrease in prepayment and other receivables		19,517 -	44,059 -
	Increase / (decrease) in trade and other payables		(2,107)	16,575
	Decrease in contract liabilities and unearned income		(9,497)	(28,404)
	Increase / (decrease) in other provisions Net cash (used in) / from operating activities		(24,695)	38,965

The cash flow information above relates to Australian Business Industrial

and no other reporting unit or controlled entity.

	Note	2022	2021
		\$	\$
12 Related party disclosures			
12A Transactions with NSW Business Chamber Limited			
Revenue received for membership		120,997	161,404
Expenses paid for consulting, meeting, printing, stationary & office costs, audit fees		153,598	153,020
Amounts owed by NSWBC at 30/6/22		(122,650)	(146,343)
Amounts owed to NSWBC at 30/6/22		159,570	159,637

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at year end are unsecured and interest free and settlement occurs in cash. For the year ended 30 June 2022, the Organisation has not recorded any impairment of receivables relating to amounts owed by related parties (2021: \$NIL).

12B Key management personnel other remuneration

President received remuneration from NSWBC for chairing the Workplace Relations Committee	10,028	9,783
Councillors		

Terms and conditions of key personnel other remuneration

ABI's rules require its officers to disclose any material personal interests and also any remuneration received from external boards because of being an officer of ABI. As well, the remuneration of the 5 most highly paid officers must be disclosed. Councillors are officers, but under its rules ABI's councillors are not remunerated, and ABI does not directly employ. Councillors are reimbursed for validated travel expenditure.

13 Administration of financial affairs by a third party

NSW Business Chamber collects the following revenue and pays the following expenses on behalf of the Organisation. Each entity raises invoices to recover these transactions from each other.

Revenue		
Membership subscription	120,997	161,404
Expenses		
Conference and meeting expenses	650	618
Consultants	145,000	145,000
Printing and stationery	448	-
Office expenses	-	118
Audit fees	7,500	7,284
Total expenses	153,598	153,020

NSW Business Chamber Limited provides accounting services to the Organisation at no cost. The services provided are: accounts payable, accounts receivable, general accounting including the preparation of budgets, monthly financial reporting and annual Financial Statements.

14 Organisation's details

The registered office and principal place of business is Level 15, 140 Arthur Street, North Sydney, NSW 2060 Australia.

15 On-going support

The Organisation receives on-going financial support from NSW Business Chamber Limited. An affiliation deed between the two entities confirms NSW Business Chamber Limited's commitment to the Organisation. The financial support will continue in accordance with the affiliation deed dated 28 March 2012 and is interest free. Repayments are only payable by consent of the Organisations' Council. There is no set termination date in the affiliation deed.

16 Acquisition of assets and or liabilities

There were no acquisitions of assets or liabilities during the financial year.

17 Recovery of wages

The Organisation did not have to engage in the recovery of wages during the year.

18 Legal costs

The Organisation did not pay any legal costs for litigation or legal costs for other matters during the year.

19 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of the reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

20 Events after the reporting period

There were no events that occurred after 30 June 2022, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Organisation.

21 Payment to a former related party

The Organisation did not make a payment to a former related party during the year.

22 Fund or account for compulsory levies, voluntary contributions

The Organisation did not have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch during the year.

23 Transfer to or withdraw from a fund, asset or controlled entity

The Organisation did not transfer to or withdraw from a fund (other than the general fund), asset or controlled entity during the year.

24 Moneys from a fund or account been invested in assets

The Organisation did not have moneys from a fund or account been invested in assets during the year.

25 Financial support given to ensure another reporting unit

The Organisation did not provide financial support to another reporting unit during the year.

26 Cash inflow or outflow from another reporting unit

The Organisation did not provide or receive cash from another reporting unit during the year.

27 Payments to a former related party

The Organisation did not make any payments to a former related party during the year.

Committee of Management Statement for the period ended 30 June 2022

On 29 September 2022 the members of the committee of management of Australian Business Industrial ("the Organisation") passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2022.

The committee of management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Organisation for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Organisation will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the Organisation; and
 - (ii) the financial affairs of the Organisation have been managed in accordance with the rules of the Organisation; and
 - (iii) the financial records of the Organisation have been kept and maintained in accordance with the RO Act;
 - (iv) where information has been sought in any request by a member of the Organisation or Commissioner duly made under section 272 of the RO Act, this has been provided to the member or Commissioner; and
 - (v) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

Kerry Wilson Councillor

North Sydney 29 September 2022 Robert Kirkham Councillor

R. Kirbrem

Expenditure report required under subsection 255(2a) of the RO Act for the period ended 30 June 2022

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2022.

Categories of expenditure	2022	2021
	\$	\$
Remuneration and other employment-related costs and expenses - employees	-	-
Advertising	-	_
Operating costs	153,605	154,669
Donations to political parties	-	-
Legal costs	_	_

Q. Kirbrem

Robert Kirkham Councillor

North Sydney 29 September 2022



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INDEPENDENT AUDITORS REPORT

To the members of Australian Business Industrial

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian Business Industrial (the reporting unit), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, the Committee of Management Statement and the subsection 255(2A) report.

In our opinion the accompanying financial report of Australian Business Industrial, presents fairly, in all material respects the reporting unit's financial position as at 30 June 2022 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and any other requirement imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report. We are independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Committee of Management are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the reporting unit's president's report and operating report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other



information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Other matter

The financial report of Australian Business Industrial, for the year ended 30 June 2021 was audited by another auditor who expressed an unmodified opinion on that report on 29 September 2021.

Responsibilities of the Committee of Management for the Financial Report

The Committee of Management of the reporting unit are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

- As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists



related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that are identified during our audit.

This description forms part of our auditor's report.

Declaration by the auditor

I, Clayton Eveleigh, declare that I am an approved auditor, a member of the Chartered Accountants Australia New Zealand and hold a current Public Practice Certificate.

BDO Audit Pty Ltd B00

Clayton Eveleigh

Director

Sydney, 29 September 2022

Registration number (as registered by the RO Commissioner under the Act): AA2019/16

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